

# Labour Department:

Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

Provided as a service through 'SilpaSathi', the Online Single Window portal of the State (West Bengal)

User Manual

# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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### Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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#### Introduction

This document is intended to serve as a User Manual for grant of the service "Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979" by Labour Department, Govt. of West Bengal through Single window of the State, 'SilpaSathi'. The service is integrated with the Single Window (SilpaSathi) and can be accessed through the SilpaSathi portal. This document has been designed as a user-friendly guide to assist applicants in filling their application forms. It will help them to familiarise with the entire procedure in a seamless manner for successful submission of application and download final Approval certificate from the SilpaSathi portal without the requirement of physical visit to the Department(s).

#### Salient Features of Silpasathi Portal:

- The Single Window Portal of the State of West Bengal (SilpaSathi) allows seamless integration with portals of different government departments thereby providing single login credential for various applications, eliminating the need to provide common information multiple times in different forms of various Departments, and ensuring all clearances are available from a single portal.
- It serves as a digital gateway for providing the necessary statutory compliances under the applicable Acts, Rules, Policies and Schemes of the Govt of West Bengal from a single portal.
- Business Entrepreneurs can get certificates and licences required for setting up and operating business in the State
  in a smooth and time-bound manner, smooth and time-bound manner, without the need to visit any government
  department or office.

### **About the Service**

Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979 aims to regulate the employment of inter-state migrant workers and to provide for their conditions of service. The Inter State Migrant Workmen (RE&CS) Act, 1979 is a legislation aimed at protecting the rights of migrant workers in India. Registration of an establishment under this Act is mandatory if it employs migrant workmen from other states. The online system has the following features without the requirement of physical visit to the Department: 1) Submission of Application 2) Online Payment of fees 3) Track Status of Application 4) Online Download of final approval certificate 5) Third Party Verification.

### Comprehensive Checklist of Documents to be submitted online

The applicant is required to submit the following documents in order to apply for the service:

#	Documents Required	Detailed Description
1.	Articles of Association and	The memorandum of association (MOA) and articles of association
	Memorandum of Association /	(AOA) are legal documents that are essential for a company's
	Partnership Deed	formation and legal compliance

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#	Documents Required	Detailed Description	
2.	Trade License	A trade license is a legal document that allows individuals or	
		businesses to operate in a specific area	
3.	Factory License	A factory license is a mandatory certification issued by the state	
	government that allows a manufacturing unit to legally operate		
	India. The license ensures that the factory complies with s		
		health, and environmental regulations	
4.	Certificate issued by Authorities	A proof that the firm has been registered by the Registrar of the	
	from other State	State	

### **Timeline (WBRTPS)**

Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979 has an WBRTPS timeline of 30 days till approval by the authorities.

### Instructions related to the application form

SI. No.	Field Name	Instructions	
Name and location (Work Site) of the establishment			
1.	Establishment Name	Enter Establishment Name	
2.	Type of the Establishment	Select Type of Establishment (Micro/ small/ medium/ large)	
3.	Address	Enter address	
4.	Select Corporation	Select from dropdown list	
5.	Select Ward	Select ward	
6.	Pincode	Select pincode	
Registered	d Office address of the Establishment		
1.	House Number/ Village Name/ street/ Road	Enter House Number/ Village Name/ street/ Road	
2.	District of the Establishment	Select District of the Establishment	
3.	Select Subdivision	Select Subdivision	
4.	Select Areatype	Select Areatype	
5.	Select Corporation	Select Corporation	
6.	Police Station	Select police station	
7.	Post Office	Enter name of the post office	
8.	Pin Code	Enter pin code	

# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

SI. No.	Field Name	Instructions		
9.	Address	Enter address		
Full name	Full name and address of the Employer			
1.	House Number/ Village Name/ street/ Road	Enter House Number/ Village Name/ street/ Road		
2.	District of the Establishment	Select District of the Establishment		
3.	Select Subdivision	Select Subdivision		
4.	Select Areatype	Select Areatype		
5.	Select Corporation	Select Corporation		
6.	Police Station	Select police station		
7.	Post Office	Enter name of the post office		
8.	Pin Code	Enter pin code		
9.	Address	Enter address		
Full Name and address of the Manager / person responsible for the supervision and control of the Establishment				
1.	Full Name of Manager	Enter Full Name of the Manager		
2.	Address	Enter address		
3.	Select Areatype	Select from dropdown list		
4.	Select Ward	Select from dropdown list		
Nature of work carried on in the Establishment				
1.	Nature of work carried on in the Establishment	Enter details manually		
Particulars of Contractors and Migrant Workmen				
Maximum number of Migrant workmen are to be employed on any day through each contractor				
1.	Maximum number of workmen are to be employed on any day through each contractor	Enter maximum number of building workers manually		

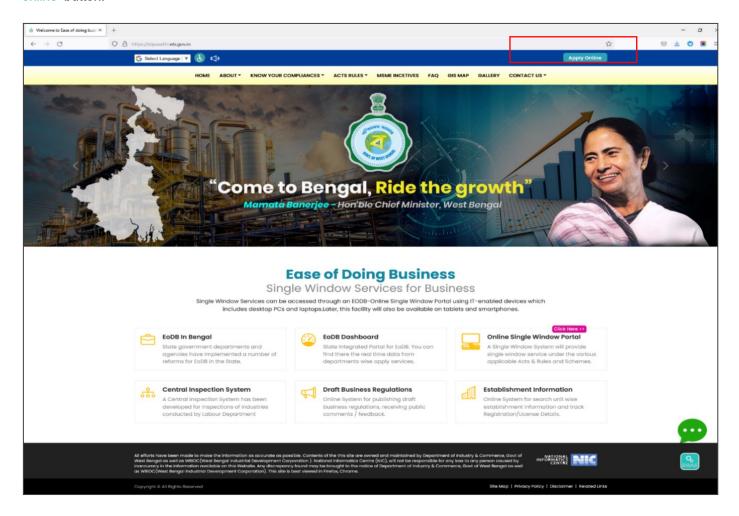
# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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### **Application Process through SilpaSathi**

### 1. Online Application submission along with online submission of documents

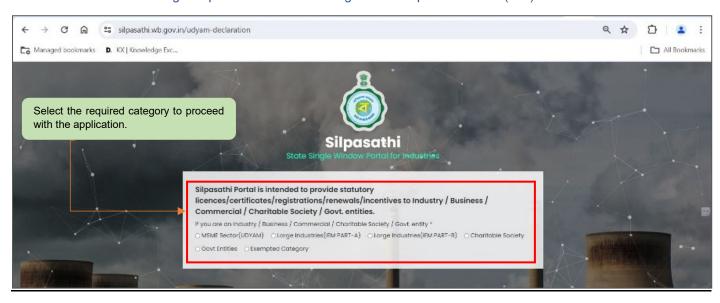
In order to complete the user registration, the applicant has log on to <a href="https://silpasathi.wb.gov.in">https://silpasathi.wb.gov.in</a>/ and click on 'Apply online' button.



<u>Applicant Log-in</u>: The applicant needs to **select the required category** as illustrated in the screenshot below and **proceed for registration**.

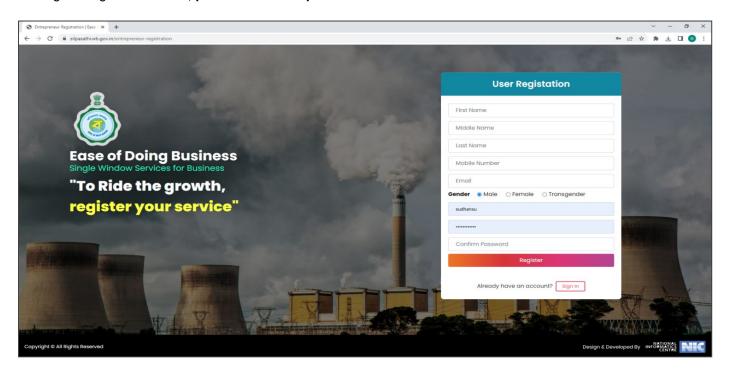
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A sign-up window appears on the screen. The user has to select 'Create New' if he is a new user. An already registered user in SilpaSathi portal can fill in the username and password and login to the SilpaSathi portal.

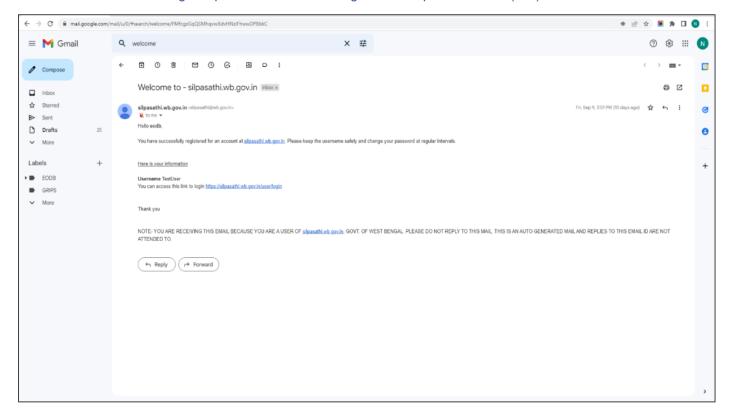
The <u>'User Registration'</u> window will appear with the relevant fields that the applicant needs to fill accurately and click on <u>'Register'</u> as shown by the below screenshot. In case the applicant already has an account, click on the <u>'Sign In'</u> button and login using valid **User ID**, **password and Captcha**.



Applicants will receive email confirmation after registering into the single window portal. Please refer to the screenshot below:

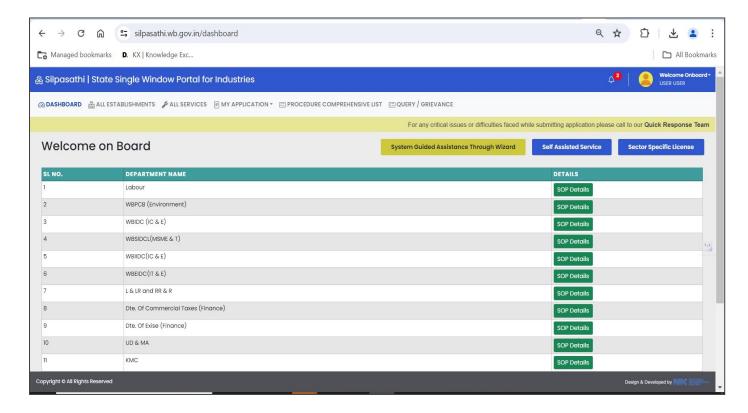
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### Online Application submission

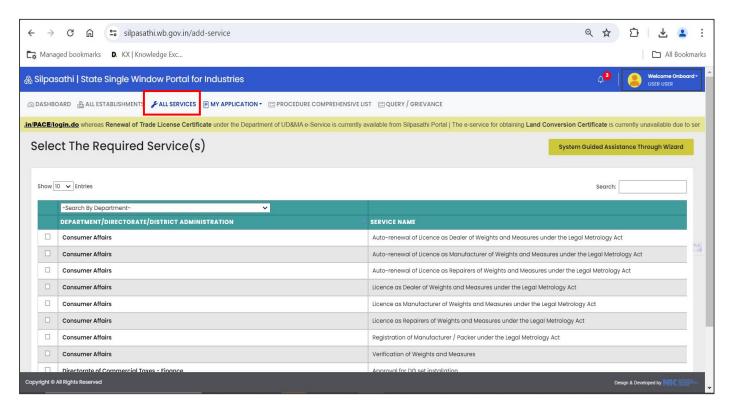
Applicants will now be directed to the user dashboard for completing the further procedures. The following screenshots below illustrate the same.



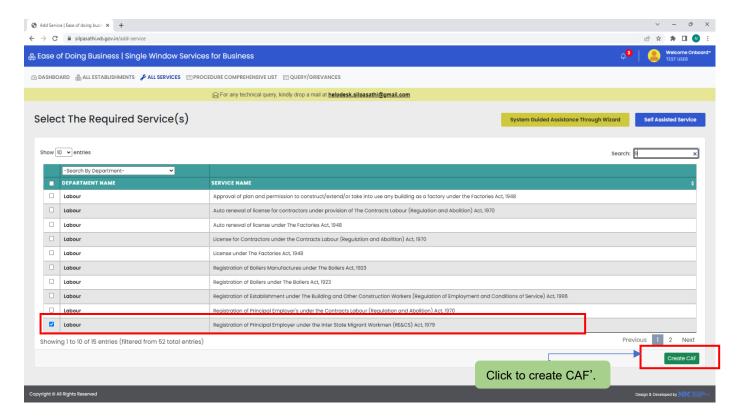
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The applicant has to click on 'ALL SERVICES' to view the list of all services mapped with their corresponding departments.



Once done, a list of services will appear. Applicants need to click on the checkbox adjacent to the service named Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

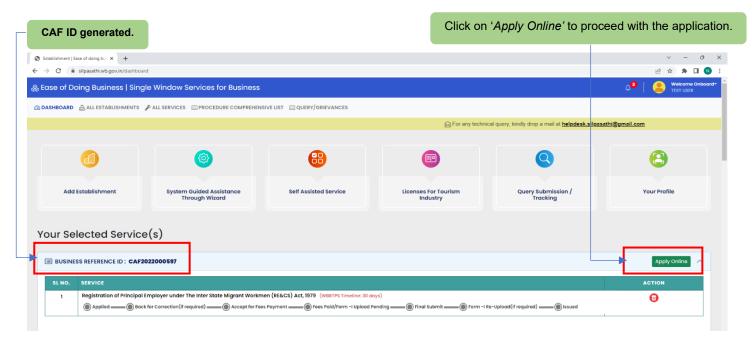


# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

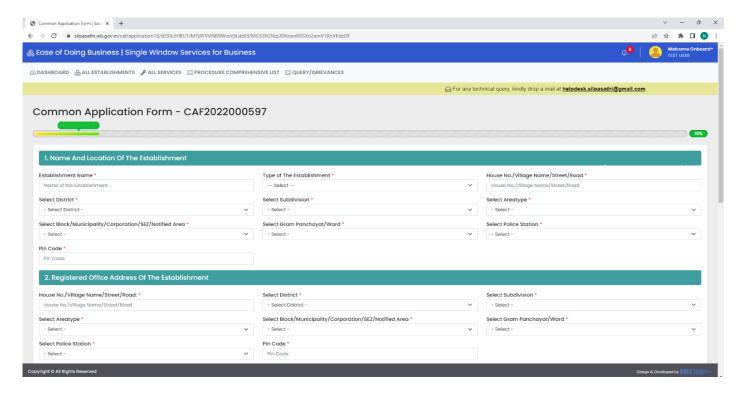
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After selecting the service 'Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979, the applicant has to click on 'Create CAF'. Applicant's CAF ID will be created. The unique CAF ID is referred to as the common application form.

#### Applicant's Dashboard

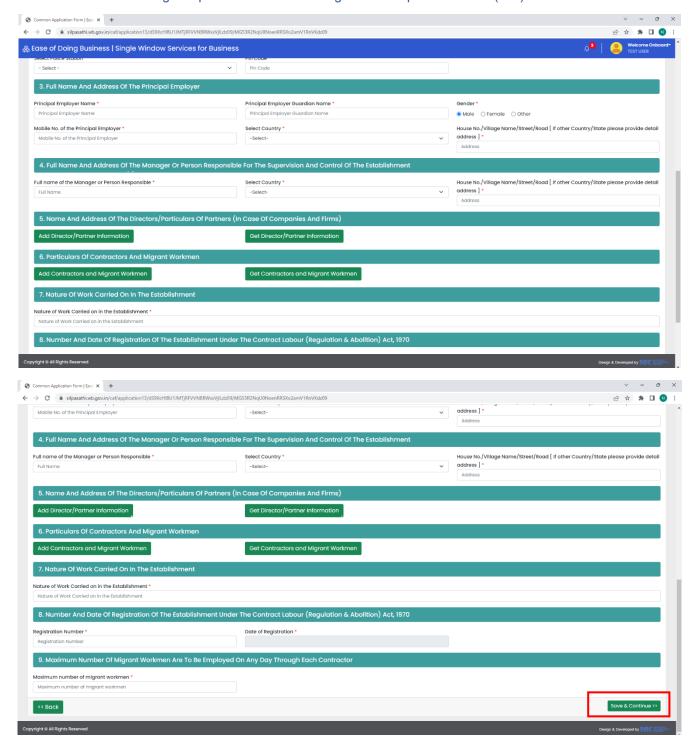


After clicking on '<u>Apply Online'</u> option, the applicant shall be redirected to the main application form. The applicant will have to fill in the required details and review the application form (screenshot below):



# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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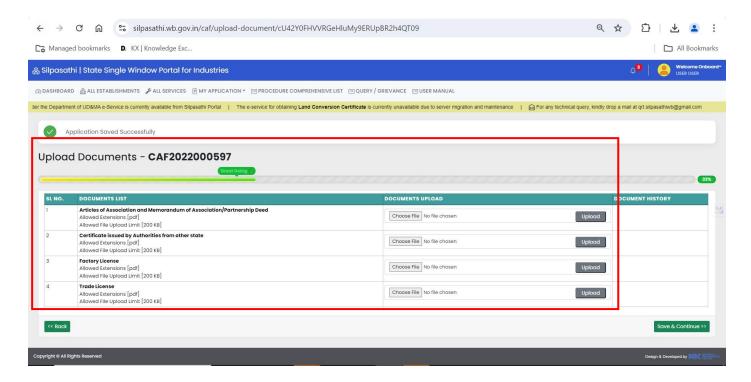


Upon completion of the application process along with document submission, the applicant clicks on the <u>'Submit'</u> button for final submission of the application.

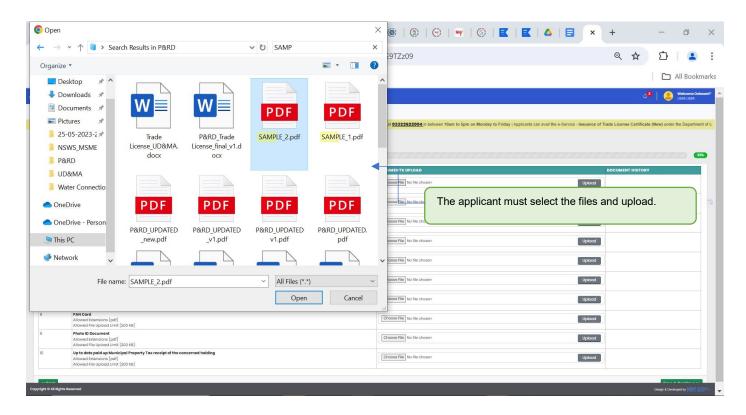
# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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The document submission process has been described below. Please refer to the screenshots below for detailed illustrations.



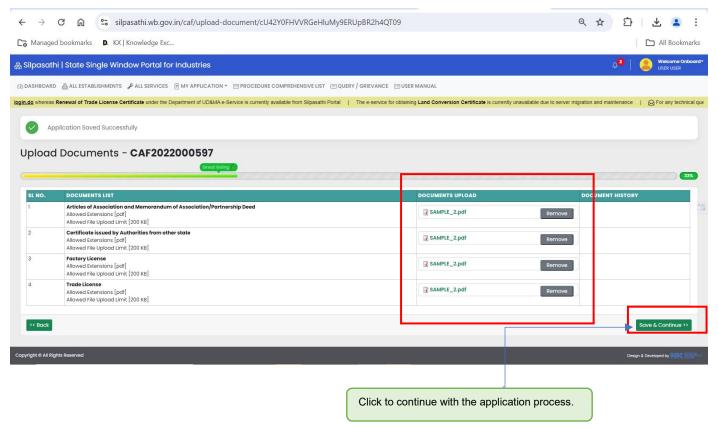
The applicant has to browse the required files in his system and upload them as described in the screenshots. A dialogue box appears after clicking on 'Browse/Choose File'. Once the required file is selected, the applicant has to click on 'Upload' button to upload the files successfully.



# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

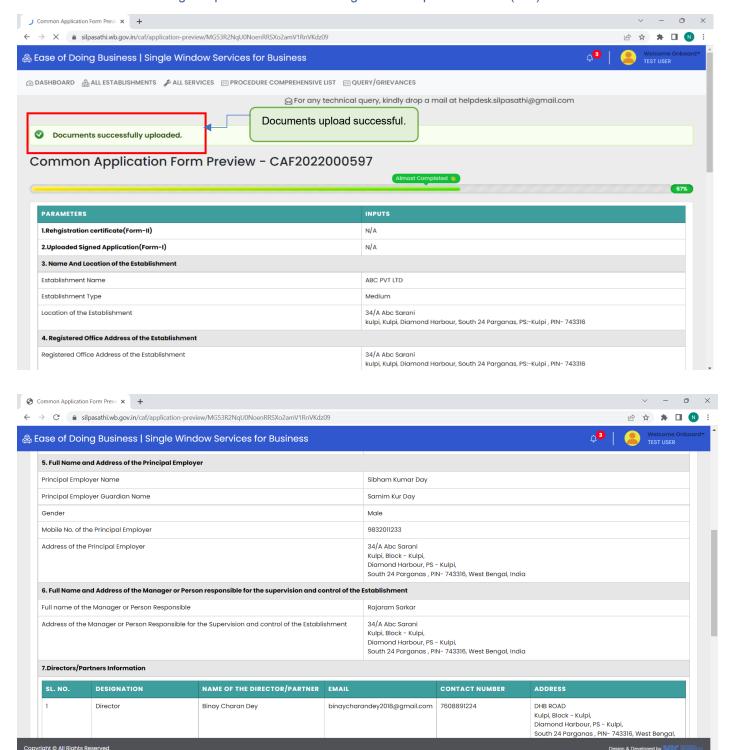
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The applicant is required to upload <u>the required documents</u> in <u>pdf format</u> as illustrated in the screenshots. After filling the application form and uploading the required documents the applicant has to click on '<u>Save and Continue'</u> to proceed with the application.

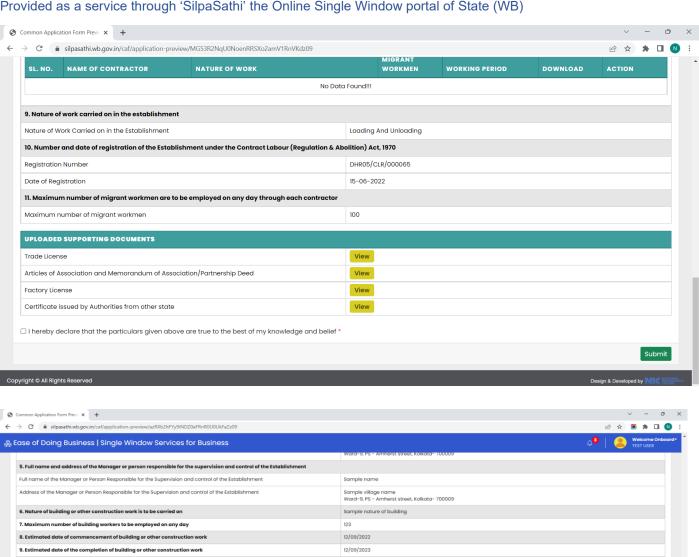


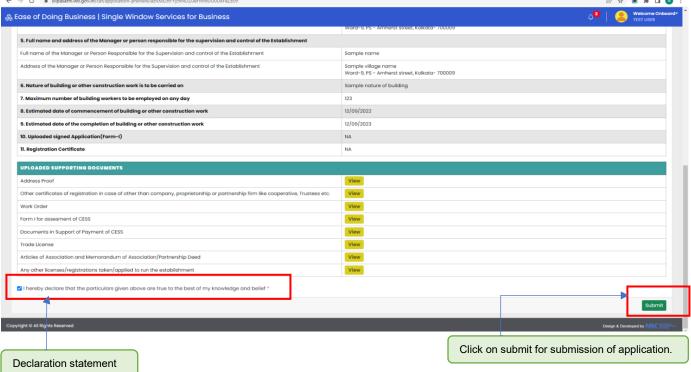
The applicant shall review the filled in application form and proceed for final submission of application. Once reviewed, the applicant shall also be required to click on the Declaration checkbox on the bottom left of the application page before proceeding to 'Submit' button, as illustrated in the screenshots below.

# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979



### Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

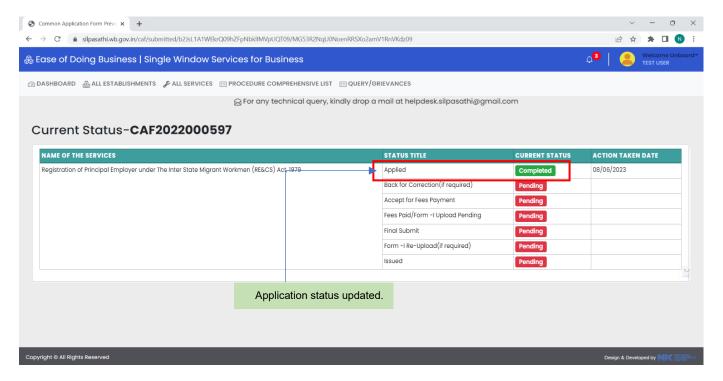




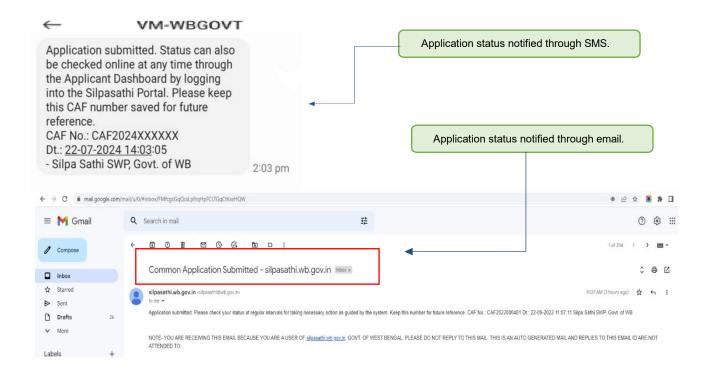
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On clicking on 'Submit' link, the following webpage appears post submission of application with updated Status.



The applicant /user shall be notified via SMS and email on his registered phone number and email id respectively. The applicant receives notifications at different stages of the application - application submission, application approval, etc.



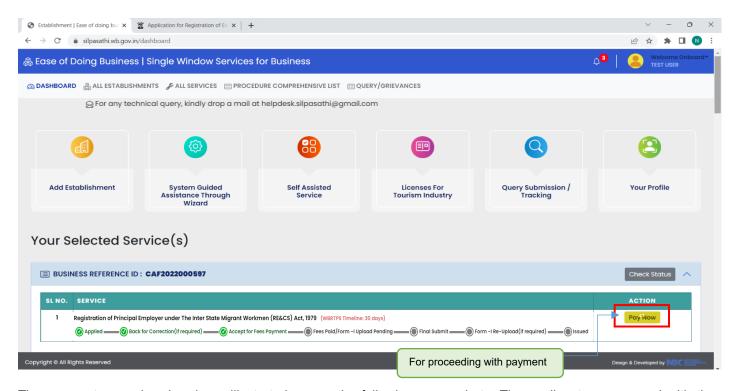
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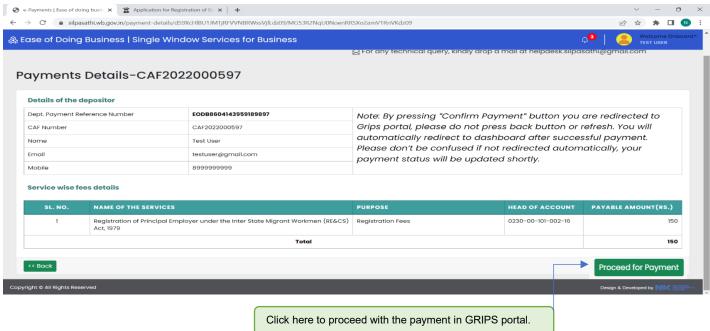
### 2. Online Payment of fees

The applicant is now required to pay the required fees based on the application filled by the applicant. The applicant has to click on 'Pay Now' option and proceed with the payment procedure. The screenshot below provides an illustration:

#### Applicant's Dashboard



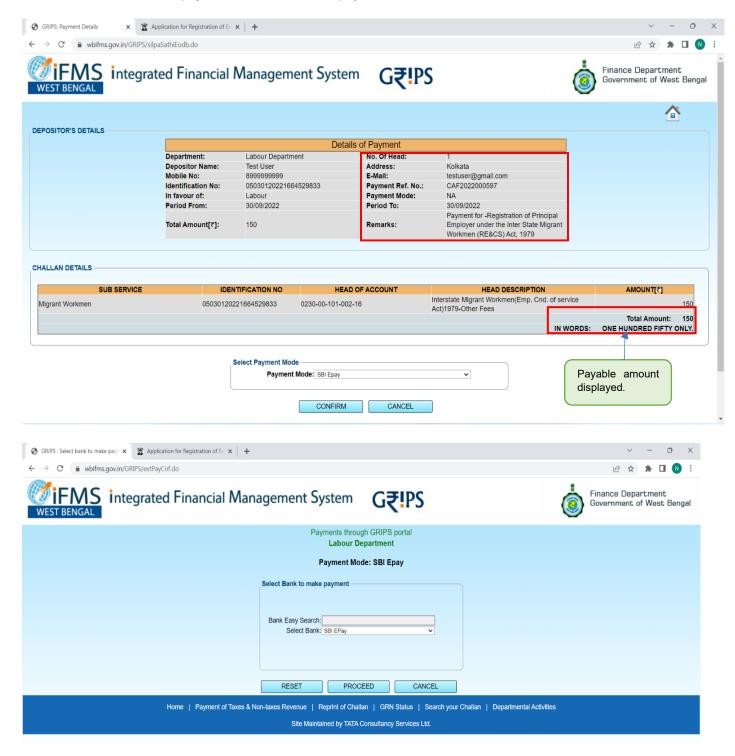
The payment procedure has been illustrated as per the following screenshots. The applicant can proceed with the payment after clicking on the 'Proceed to Pay' option.



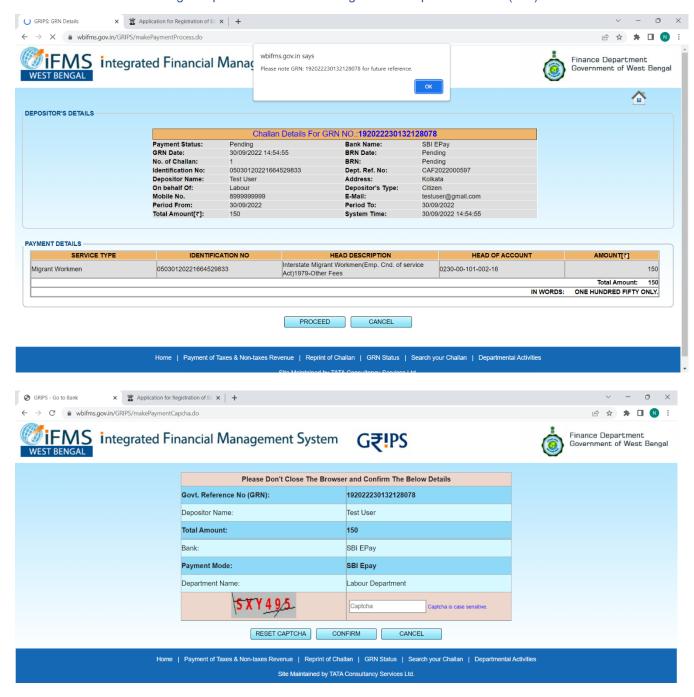
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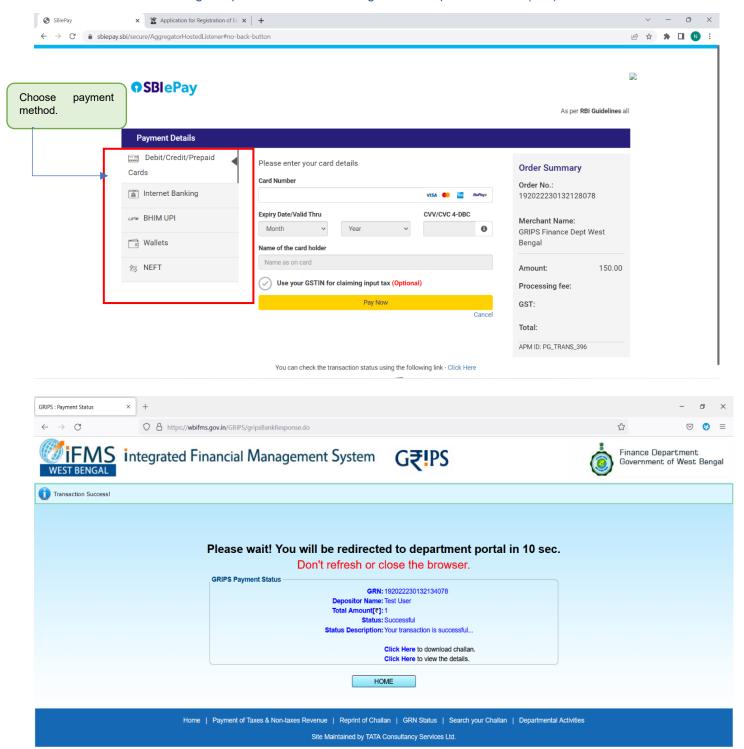
The applicant is redirected to the **GRIPS portal** to complete the payment process. The applicant shall be able to choose between various modes of payment methods for fees payment.



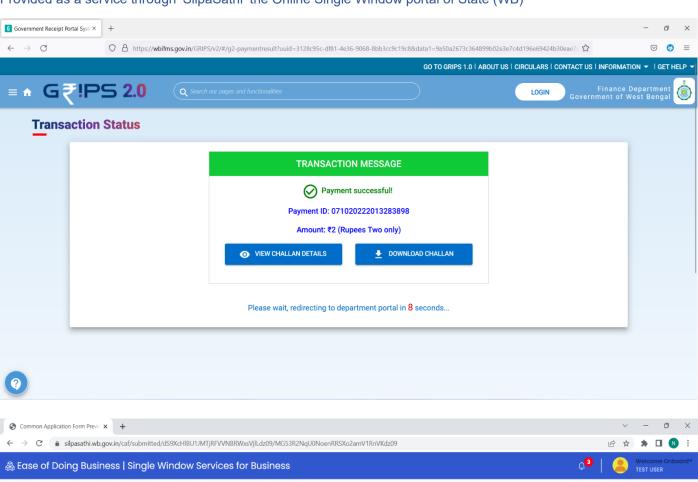
# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

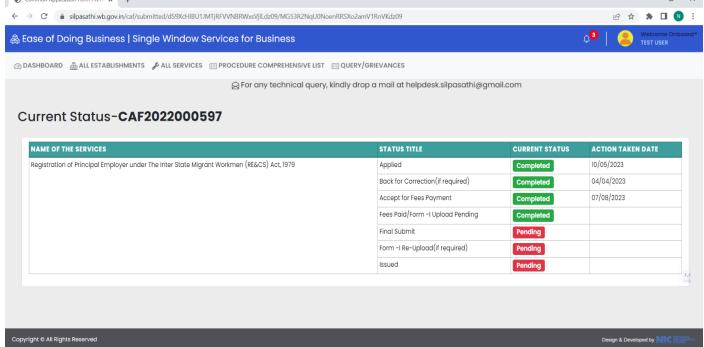


# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979



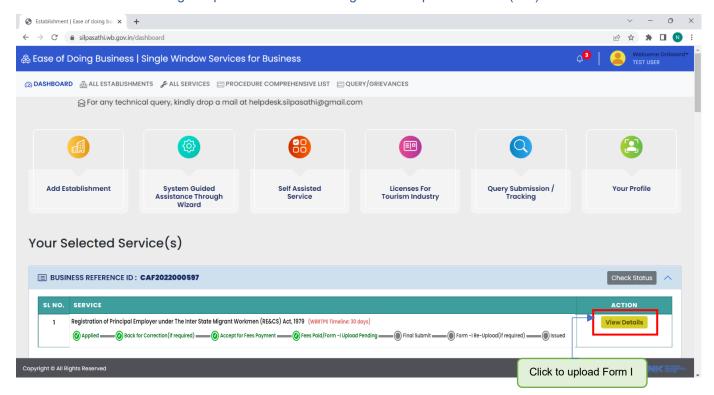
# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979





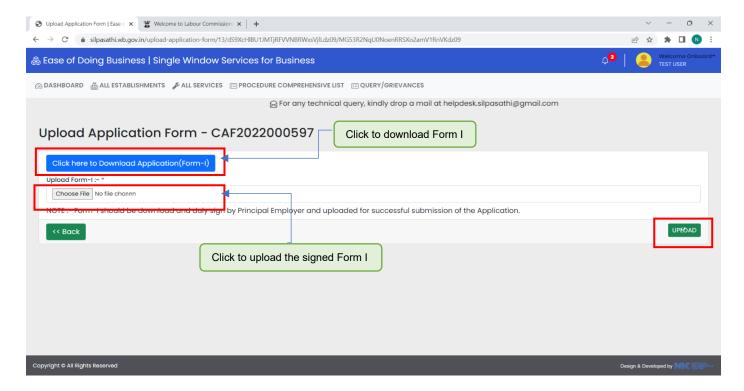
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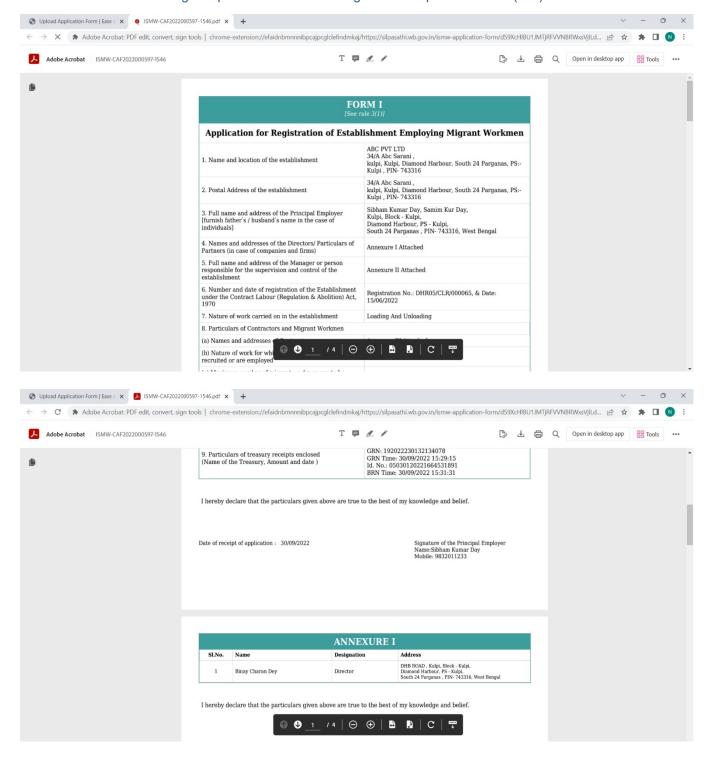
The applicant shall now download Form I and upload it with signature.

Form I is a document that needs to be obtained from the Chief Labour Officer or Inspector, Labour Department, in order to engage contract labour in various industries. It requires employers to notify the labour department of their intention to engage contract workers and to adhere to certain conditions and guidelines specified in the Act.



# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

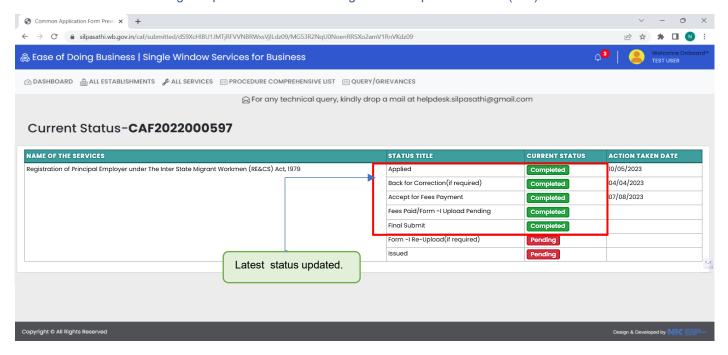
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After uploading Form - I , applicant will be auto redirected to the 'Check status' page. Please refer to the screenshot below:

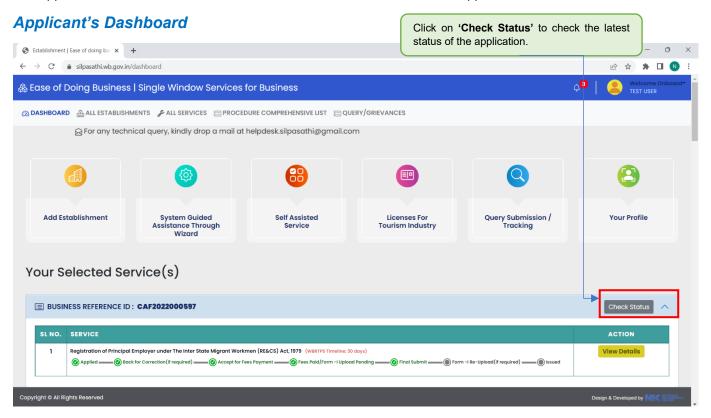
# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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### 3. Track Status of Application

The applicant has to click on 'Check Status' to view the latest status of the application.

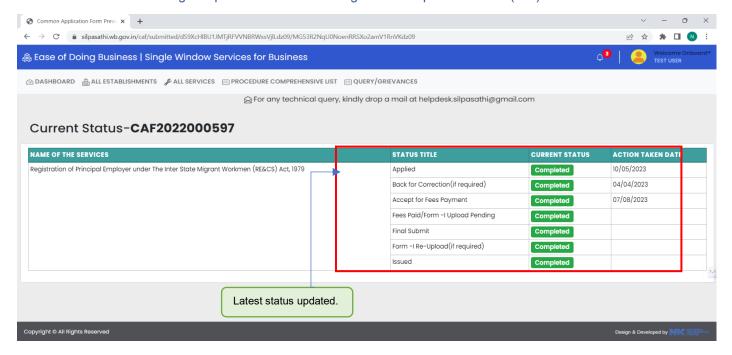


#### Note: Latest status can be seen any time through Applicant's Dashboard

Current status appears in the Status Dashboard (Screenshot below).

# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

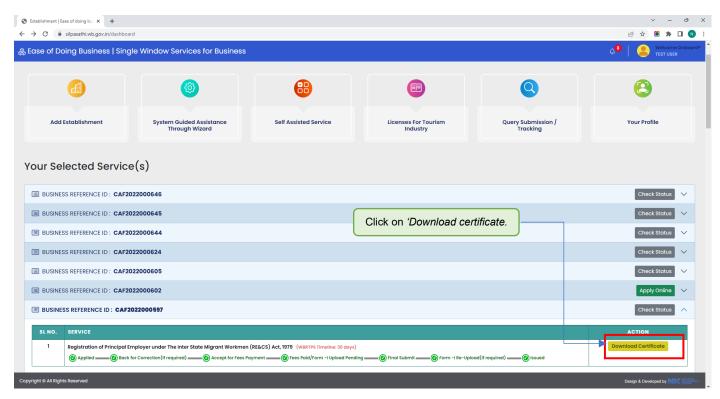
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### 4. Online Download of final approval certificate

The applicant has to 'Click to Proceed' to view further.

#### Applicant's Dashboard

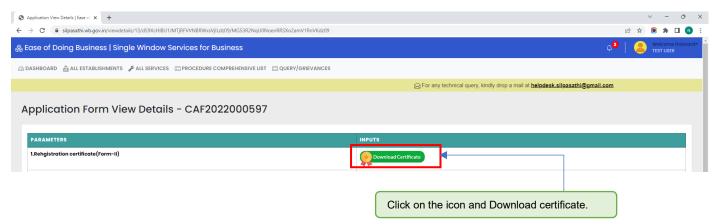


Note: Latest status can be seen any time through Applicant's Dashboard

# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

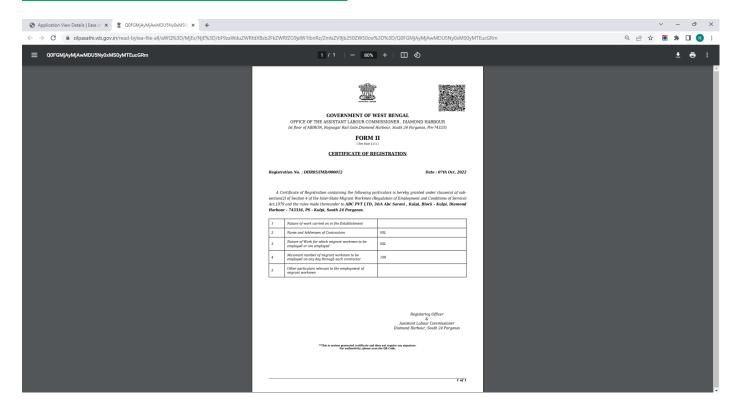
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The applicant shall now be able to download the final certificate after final approval of application. The applicant has to click on 'PDF' icon to download the Final Approval Certificate issued.



#### The certificate as downloaded has been illustrated in the screenshot below:

#### The Final Certificate gets downloaded (Screenshot)



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One Approval certificate document has been illustrated below:





#### GOVERNMENT OF WEST BENGAL

OFFICE OF THE ASSISTANT LABOUR COMMISSIONER, DIAMOND HARBOUR Ist floor of ABIRON, Roynagar Rail Gate, Diamond Harbour, South 24 Parganas, Pin-743331

#### FORM II

[ See Rule 4 (1) ]

#### CERTIFICATE OF REGISTRATION

Registration No.: DHR05/IMR/000012 Date: 07th Oct, 2022

A Certificate of Registration containing the following particulars is hereby granted under clause(a) of subsection(2) of Section 4 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act,1979 and the rules made thereunder to ABC PVT LTD, 34/A Abc Sarani, Kulpi, Block - Kulpi, Diamond Harbour - 743316, PS - Kulpi, South 24 Parganas.

1	Nature of work carried on in the Establishment	
2	Name and Addresses of Contractors	NIL
3	Nature of Work for which migrant workmen to be employed or are employed	NIL
4	Maximum number of migrant workmen to be employed on any day through each contractor	100
5	Other particulars relevant to the employment of migrant workmen	

Registering Officer &
Assistant Labour Commissioner
Diamond Harbour, South 24 Parganas

\*\*This is system generated certificate and does not require any signature.
For authenticity, please scan the QR Code.

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# Registration of establishment under the Inter State Migrant Workmen (RE&CS) Act, 1979

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#### 5. Third Party verification details

Third party verification is a process by which any independent user / third party verifies an individual's license and registration details online check authenticity of the Certificate without logging into the portal.

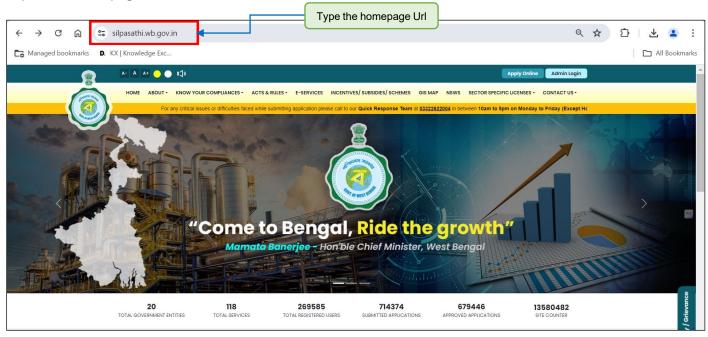
#### Third party verification process

The applicant or any user has to log in to <a href="https://silpasathi.wb.gov.in">https://silpasathi.wb.gov.in</a>/.

A user (any third party) needs to click on 'Third party Verification' section in the homepage and enter registration number / license number and then click on 'Search' link, for Verification of Certificate.

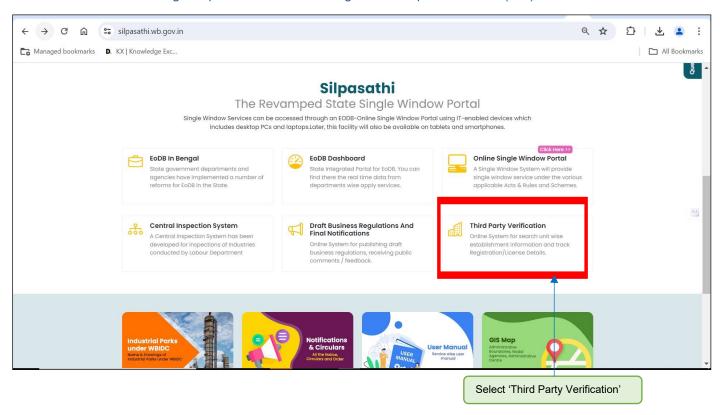
(Screenshots below):

#### SilpaSathi Homepage

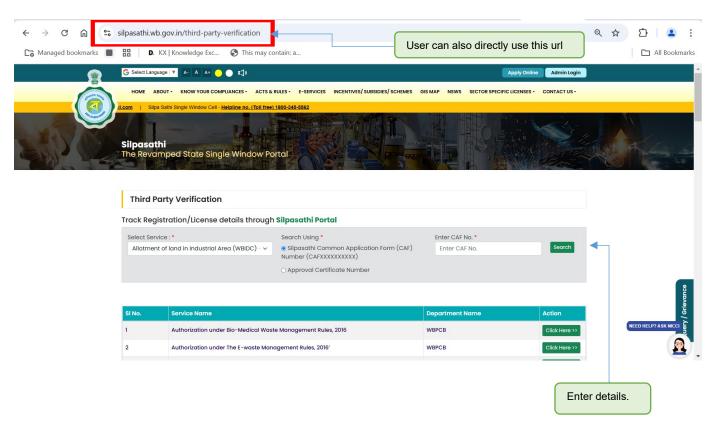


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Applicant selects the service and then enter the Certificate/ Approval number in the text box beside it and clicks on 'Search' to view details of certificate.



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The third party can view the details as illustrated below:

