

## **Labour Department**:

Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition)

Act, 1970

Provided as a service through 'SilpaSathi', the Online Single Window portal of the State (West Bengal)

**User Manual** 

Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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#### Introduction

This document is intended to serve as a User Manual for grant of the service "Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970" by Labour Department, Govt. of West Bengal through Single window of the State, 'SilpaSathi'. The service is integrated with the Single Window (SilpaSathi) and can be accessed through the SilpaSathi portal. This document has been designed as a user-friendly guide to assist applicants in filling their application forms. It will help them to familiarise with the entire procedure in a seamless manner for successful submission of application and download final Approval certificate from the SilpaSathi portal without the requirement of physical visit to the Department(s).

#### Salient Features of Silpasathi Portal:

- The Single Window Portal of the State of West Bengal (SilpaSathi) allows seamless integration with portals of different government departments thereby providing single login credential for various applications, eliminating the need to provide common information multiple times in different forms of various Departments, and ensuring all clearances are available from a single portal.
- It serves as a digital gateway for providing the necessary statutory compliances under the applicable Acts, Rules, Policies and Schemes of the Govt of West Bengal from a single portal.
- Business Entrepreneurs can get certificates and licences required for setting up and operating business in the State
  in a smooth and time-bound manner, smooth and time-bound manner, without the need to visit any government
  department or office.

#### **About the Service**

Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970 is required for establishments that want to employ contract workers to register with the government and obtain a certificate of registration. The online system has the following features without the requirement of physical visit to the Department: 1) Submission of Application 2) Online Payment of fees 3) Track Status of Application 4) Online Download of final approval certificate 5) Third Party Verification.

### **Comprehensive Checklist of Documents to be submitted online**

The applicant is required to submit the following documents in order to apply for the service:

#	<b>‡</b>	Documents Required	Detailed Description
	1.	Any other licenses / Registrations	Trade license, MSME registration,etc
		taken/ applied to run the	
		establishment	

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#	Documents Required	Detailed Description
2.	Articles of Association and	The memorandum of association (MOA) and articles of association
	Memorandum of Association /	(AOA) are legal documents that are essential for a company's
	Partnership Deed	formation and legal compliance
3.	Trade License	A trade license is a legal document that allows individuals or
		businesses to operate in a specific area
4.	Factory License if any	A factory license is a mandatory certification issued by the state
		government that allows a manufacturing unit to legally operate in
		India. The license ensures that the factory complies with safety,
		health, and environmental regulations
5.	Other Certificate of Registration in	A proof that the firm has been registered by the Registrar of the
	case of other company,	State
	proprietorship or partnership firm	
	like cooperative, Trustees, etc	

### Timeline (WBRTPS)

Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970 has an WBRTPS timeline of 30 days till approval by the authorities.

### Instructions related to the application form

SI. No.	Field Name	Instructions			
Name and	Name and location of the establishment				
1.	Establishment Name	Enter Establishment Name			
2.	Type of the Establishment	Select Type of Establishment			
3.	Address	Enter address			
4.	Select Corporation	Select from dropdown list			
5.	Select Ward	Select ward			
6.	Pincode	Select pincode			
Registered Office address of the Establishment					
1.	Police Station	Enter name of the police station			
2.	Post Office	Enter name of the post office			
3.	Address	Enter address			
Full name and address of the Employer					
1.	Select district of workshop	Select from dropdown list			

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SI. No.	Field Name	Instructions		
2.	Select subdivision of workshop	Select any additional type		
3.	Select Areatype of workshop	Select Areatype		
4.	Maximum Capacity	Maximum Capacity		
5.	Classification	Enter Classification		
Full Name and address of the Manager				
1.	Full Name of Manager	Enter Full Name of the Manager		
2.	Address	Enter address		
3.	Select Areatype	Select from dropdown list		
4.	Select Ward	Select from dropdown list		

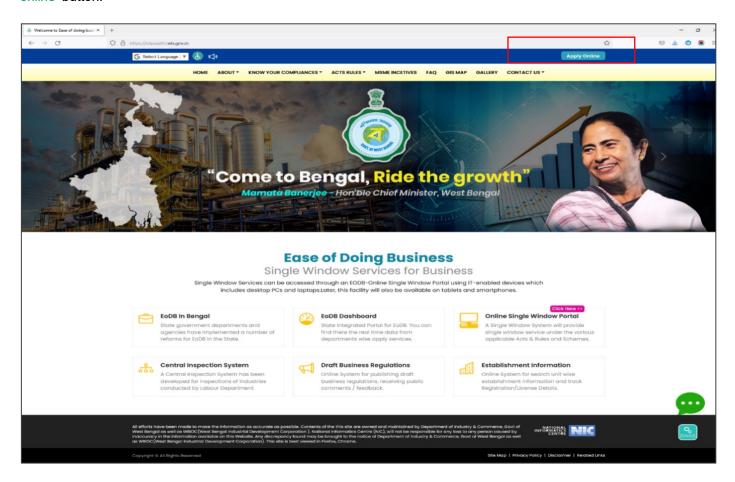
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### **Application Process through SilpaSathi**

#### 1. Online Application submission along with online submission of documents

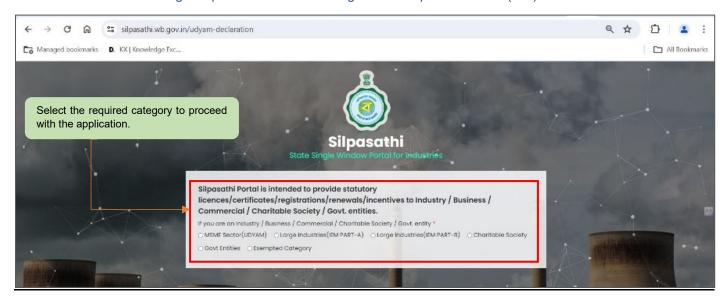
In order to complete the user registration, the applicant has log on to <a href="https://silpasathi.wb.gov.in/">https://silpasathi.wb.gov.in/</a> and click on 'Apply online' button.



<u>Applicant Log-in</u>: The applicant needs to **select the required category** as illustrated in the screenshot below and **proceed for registration**.

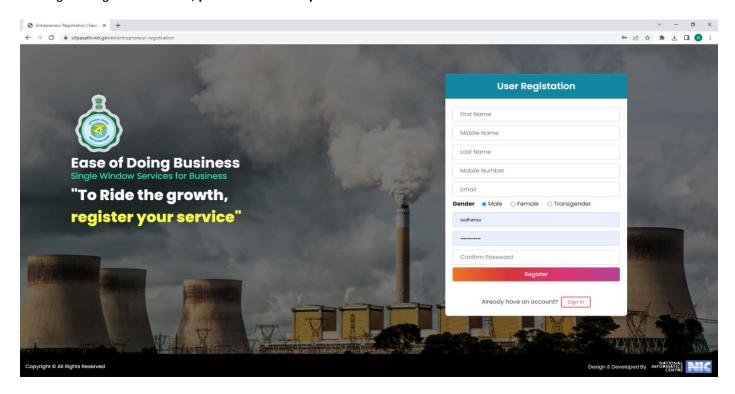
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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A sign-up window appears on the screen. The user has to select 'Create New' if he is a new user. An already registered user in SilpaSathi portal can fill in the username and password and login to the SilpaSathi portal.

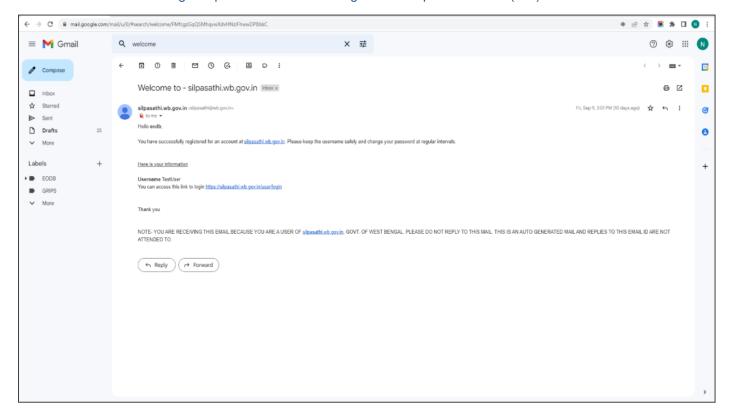
The <u>'User Registration'</u> window will appear with the relevant fields that the applicant needs to fill accurately and click on <u>'Register'</u> as shown by the below screenshot. In case the applicant already has an account, click on the <u>'Sign In'</u> button and login using valid **User ID**, **password and Captcha**.



Applicants will receive email confirmation after registering into the single window portal. Please refer to the screenshot below:

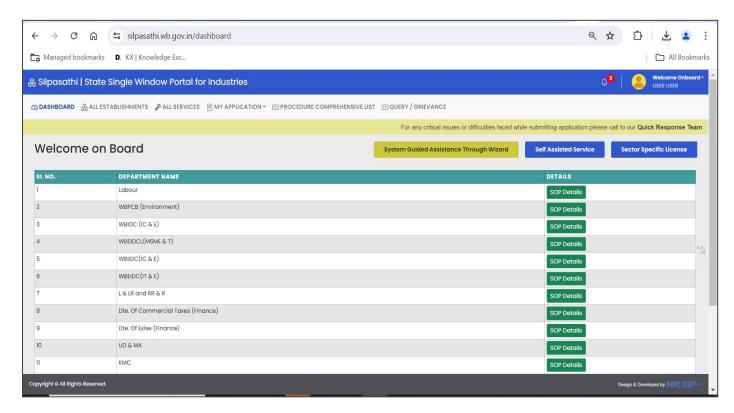
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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### Online Application submission

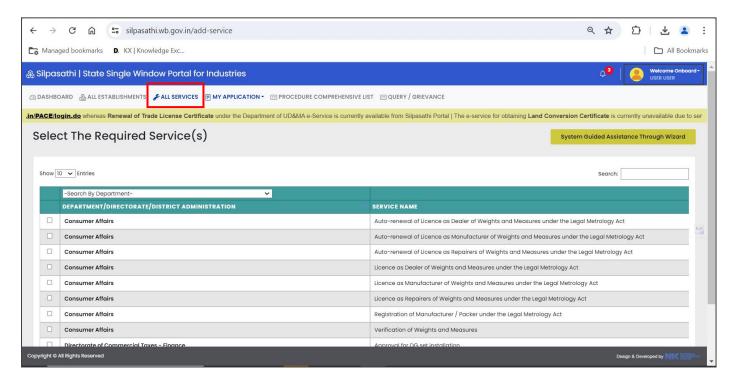
Applicants will now be directed to the user dashboard for completing the further procedures. The following screenshots below illustrate the same.



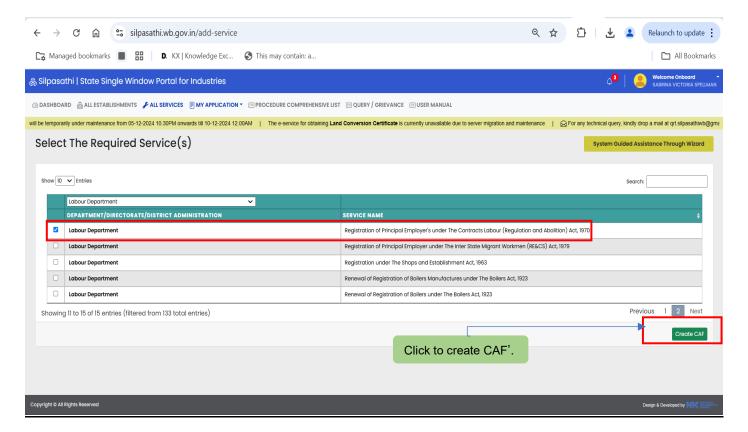
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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The applicant has to click on 'ALL SERVICES' to view the list of all services mapped with their corresponding departments.



Once done, a list of services will appear. Applicants need to click on the checkbox adjacent to the service named 'Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970 – Labour Department.'

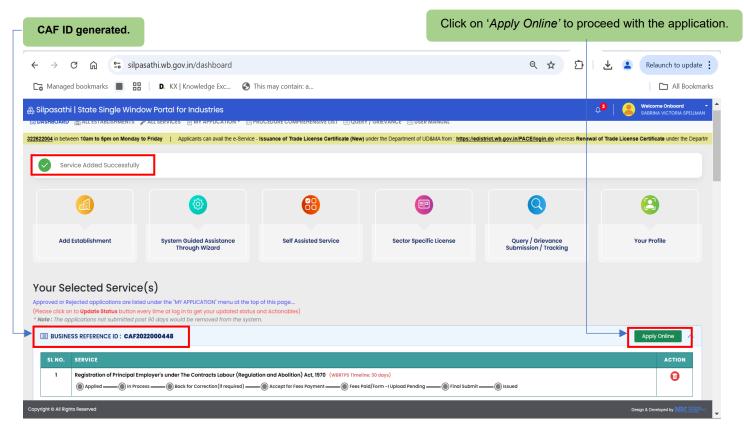


## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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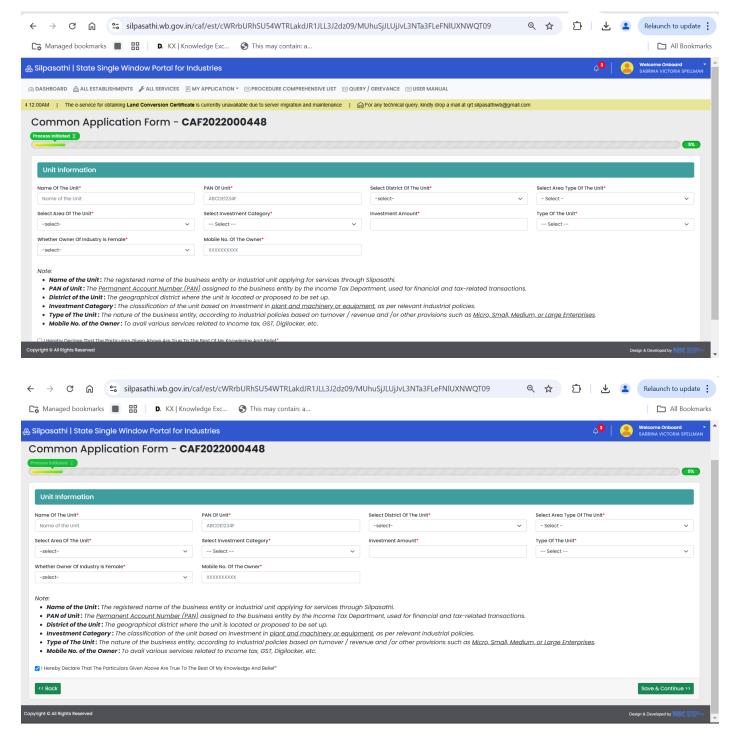
After selecting the service 'Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970', the applicant has to click on 'Create CAF'. Applicant's CAF ID will be created. The unique CAF ID is referred to as the common application form.

#### Applicant's Dashboard

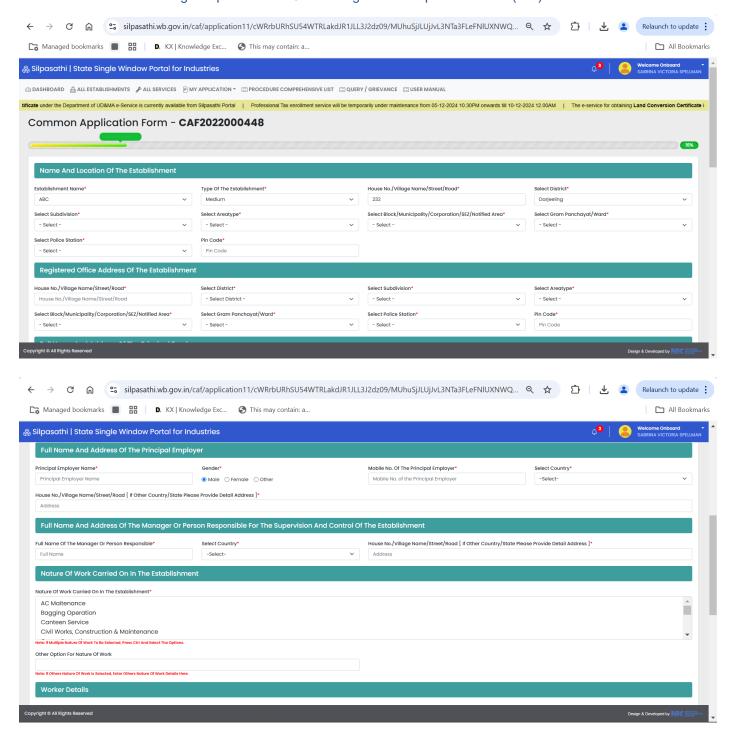


After clicking on '<u>Apply Online'</u> option, the applicant shall be redirected to the main application form. The applicant will have to fill in the required details and review the application form (screenshot below):

## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

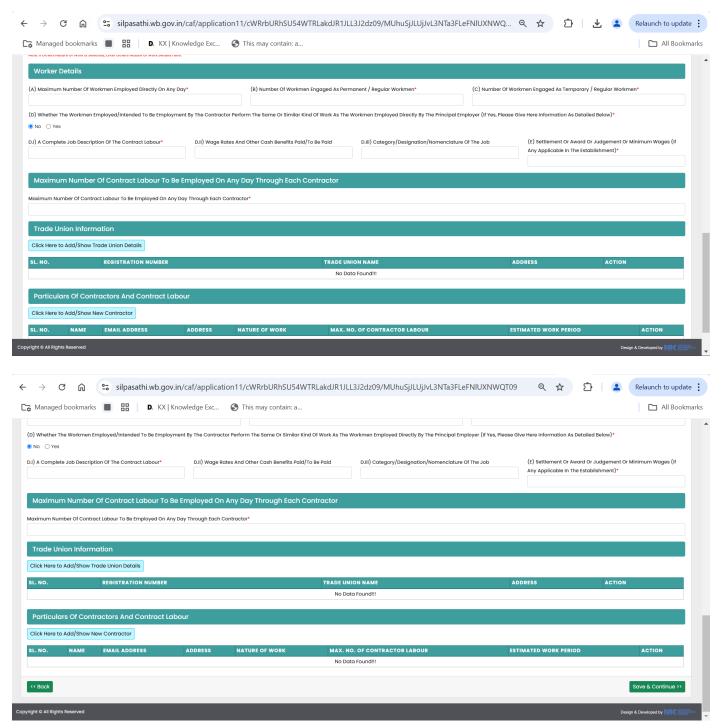


## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970



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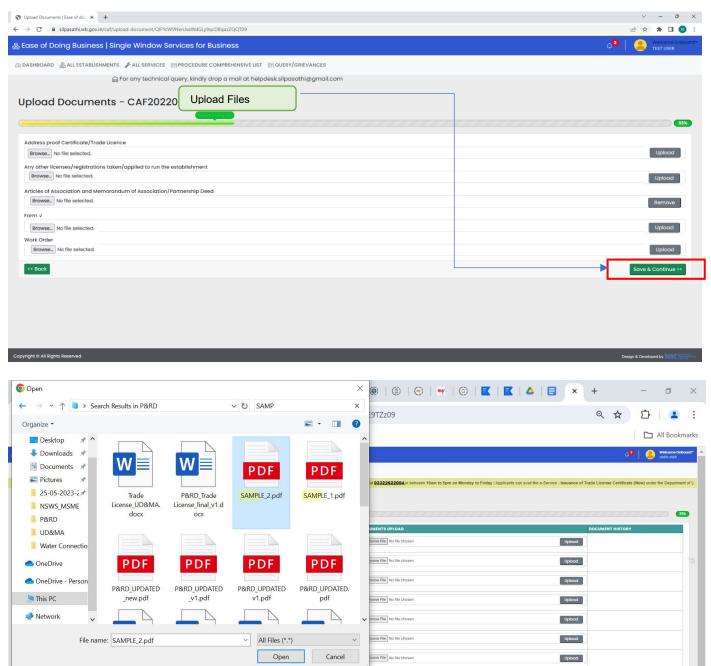
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The applicant has to browse the required files in his system and upload them as described in the screenshots. A dialogue box appears after clicking on 'Browse'. Once the required file is selected, the applicant has to click on 'Upload' button to upload the files successfully.

## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

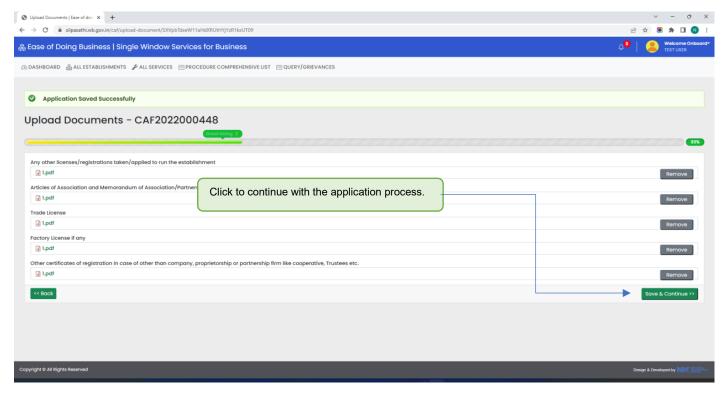
Provided as a service through 'SilpaSathi' the Online Single Window portal of State (WB)



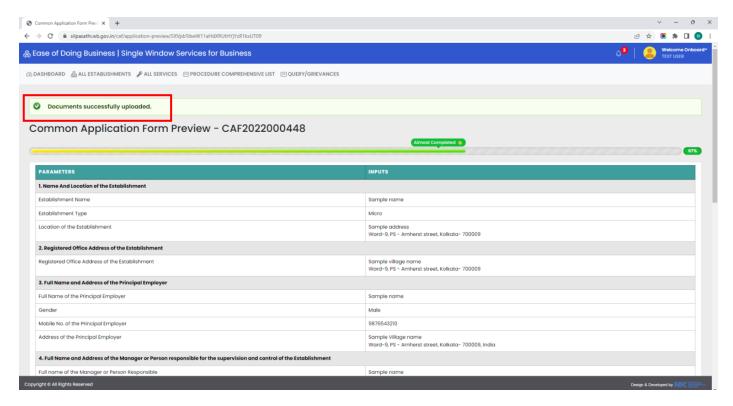
The applicant is required to upload <u>required documents</u> in <u>pdf format</u> as illustrated in the screenshots. After filling the application form and uploading the required documents the applicant has to click on '<u>Save and Continue</u>' to proceed with the application.

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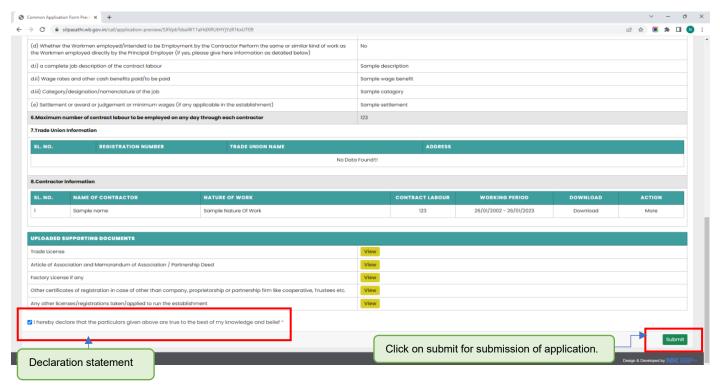


The applicant shall review the filled in application form and proceed for final submission of application. Once reviewed, the applicant shall also be required to click on the Declaration checkbox on the bottom left of the application page before proceeding to <u>'Submit'</u> button, as illustrated in the screenshots below.



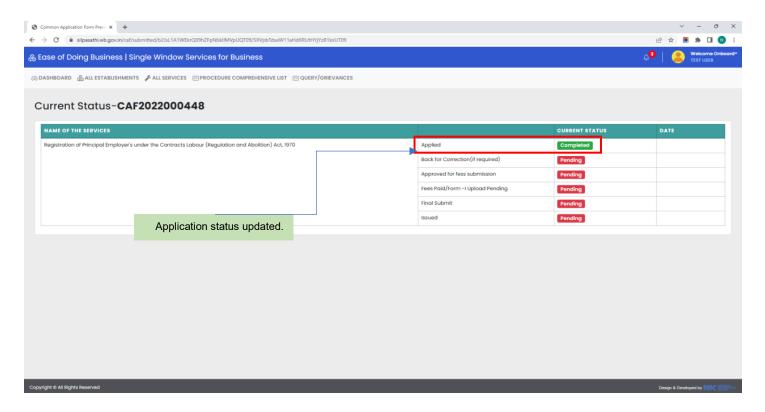
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Upon completion of the application process along with document submission, the applicant clicks on the <u>'Submit'</u> button for final submission of the application.

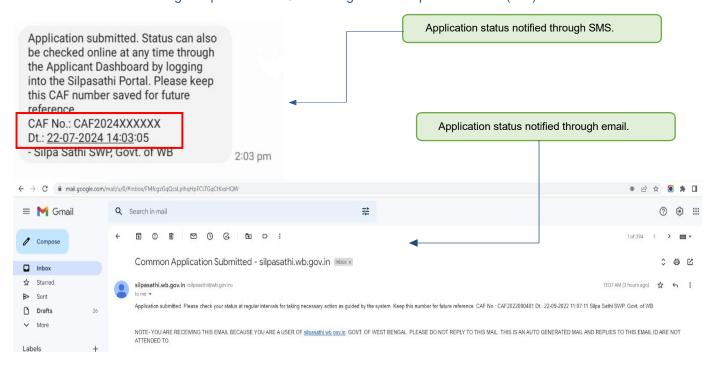
On clicking on 'Submit' link, the following webpage appears post submission of application with updated Status.



The applicant /user shall be notified via SMS and email on his registered phone number and email id respectively. The applicant receives notifications at different stages of the application - application submission, application approval, etc.

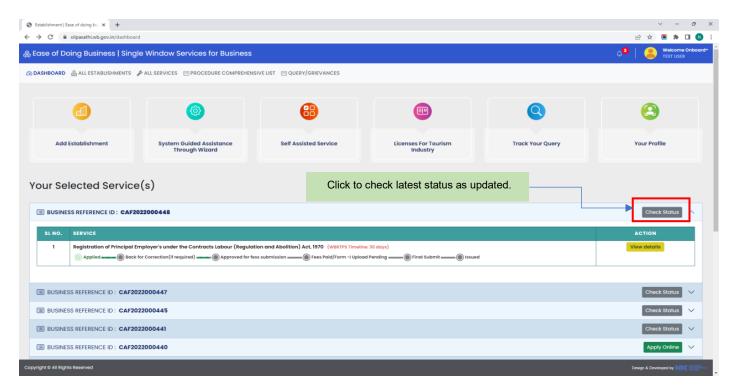
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In some cases, The application might be sent for correction to the applicant if required. The applicant is required to make necessary corrections and re-submit the application.

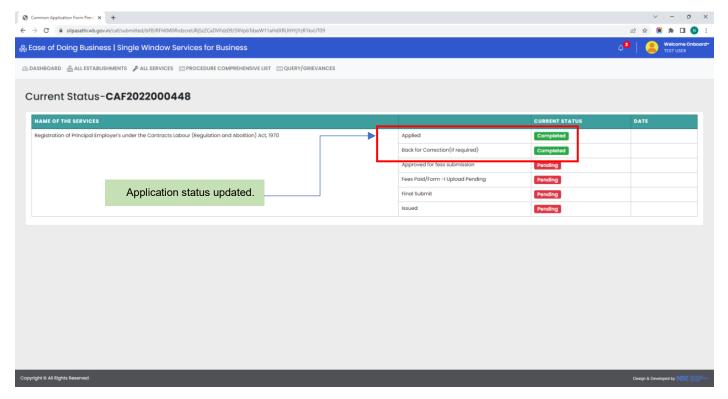
### Application Dashboard



#### Status Dashboard

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### 2. Online Payment of fees

The applicant is now required to pay the required fees based on the application filled by the applicant. The applicant has to click on 'Pay Now' option and proceed with the payment procedure. The screenshot below provides an illustration:

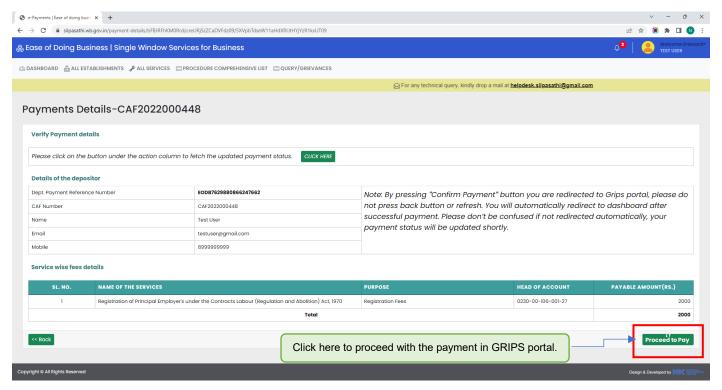
#### Applicant's Dashboard



The payment procedure has been illustrated as per the following so an proceed with the payment after clicking on the 'Proceed to Pay' option.

## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

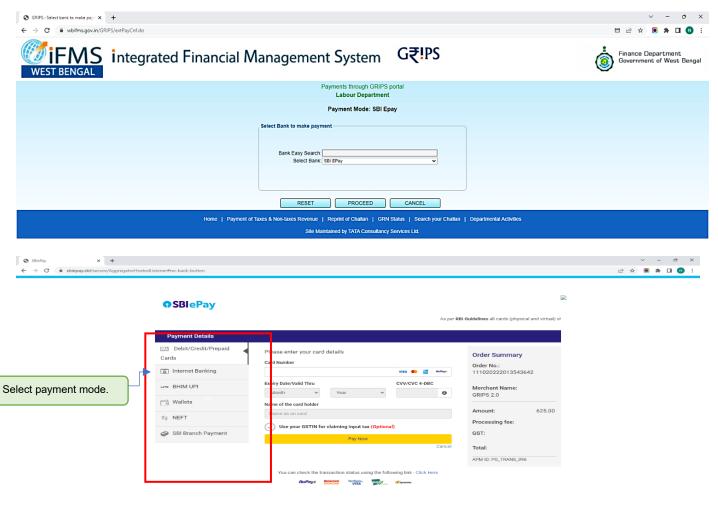
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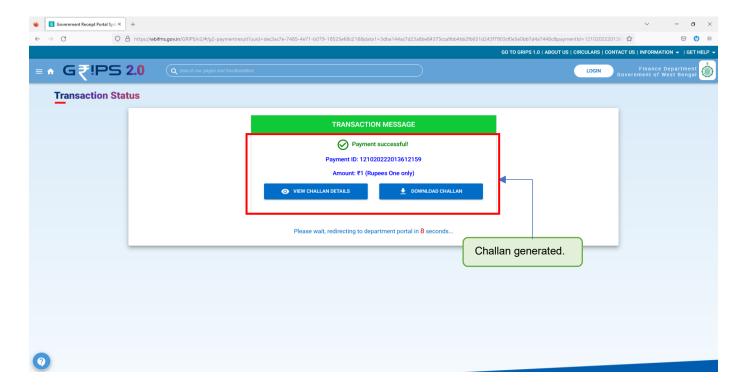


The applicant is redirected to the **GRIPS portal** to complete the payment process. The applicant shall be able to choose between various modes of payment methods for fees payment.



## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

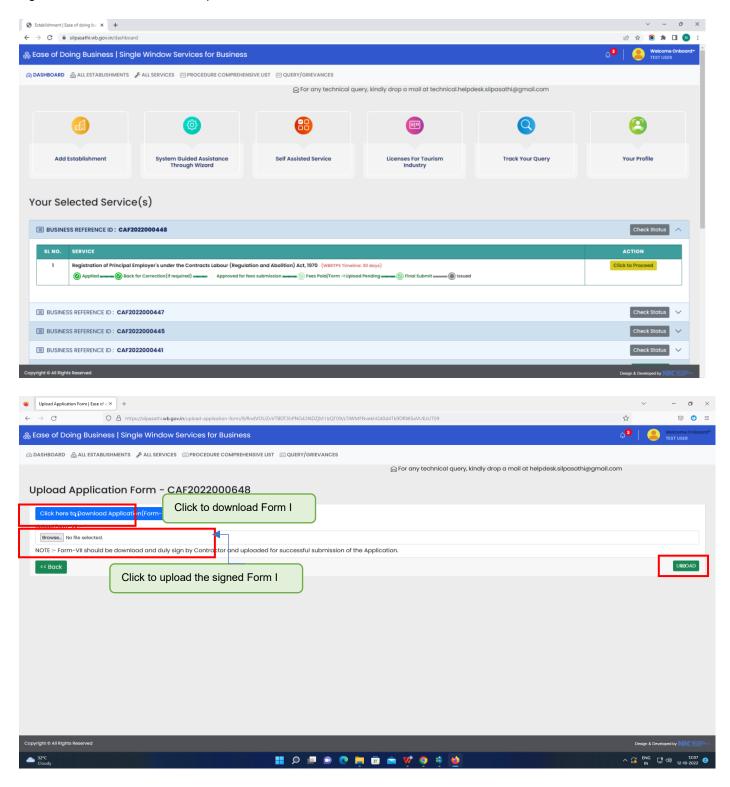




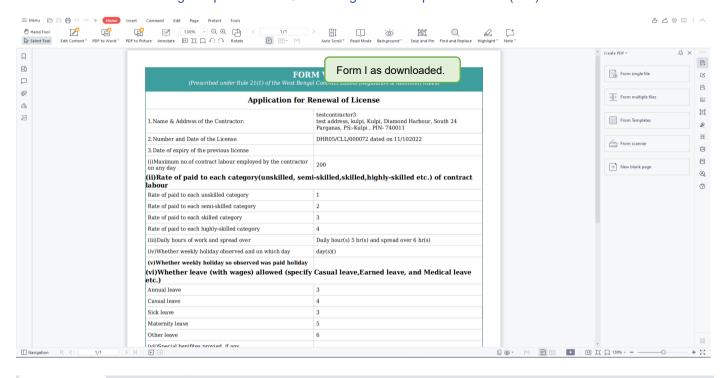
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

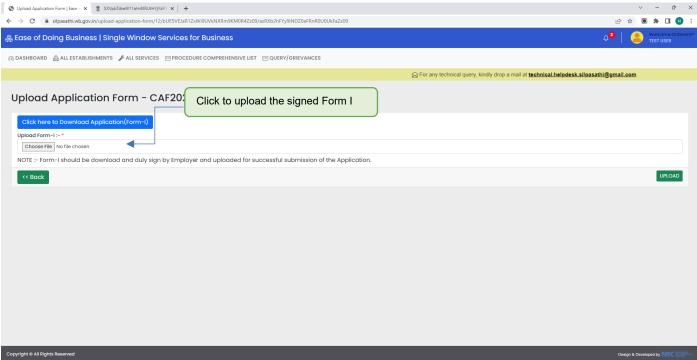
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Once done, applicant will be auto directed to the applicant dashboard to download Form and upload the same with the signature of the Contractor and proceed with the Final submit as mentioned in the screenshot below:



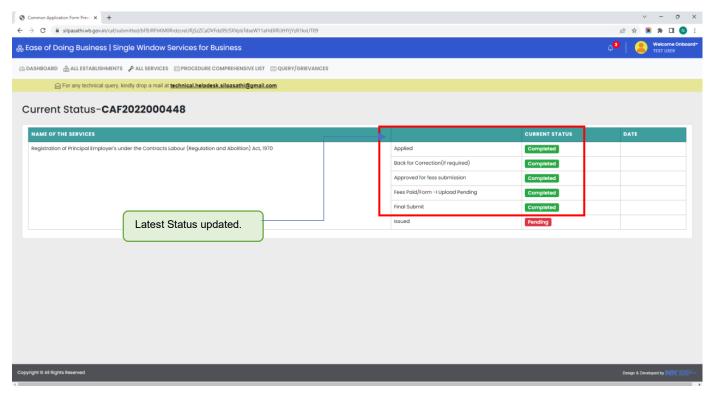
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970





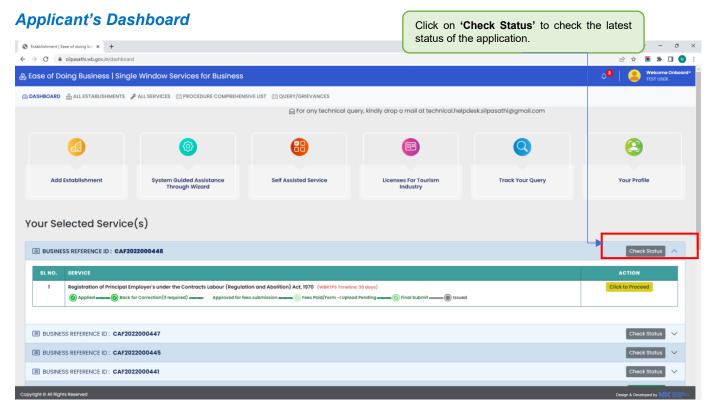
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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### 3. Track Status of Application

The applicant has to click on 'Check Status' to view the latest status of the application.

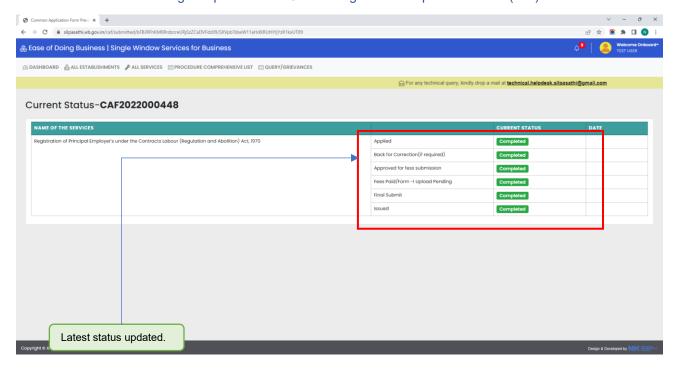


Note: Latest status can be seen any time through Applicant's Dashboard

Current status appears in the Status Dashboard (Screenshot below).

## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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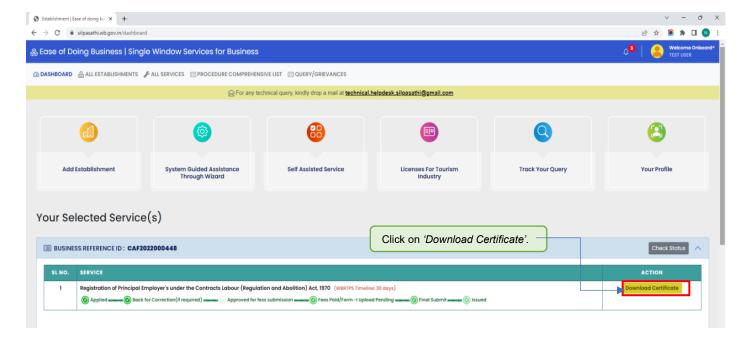
### 4. Online Download of final approval certificate

The applicant has to 'Download Certificate' to view further.

#### Applicant's Dashboard

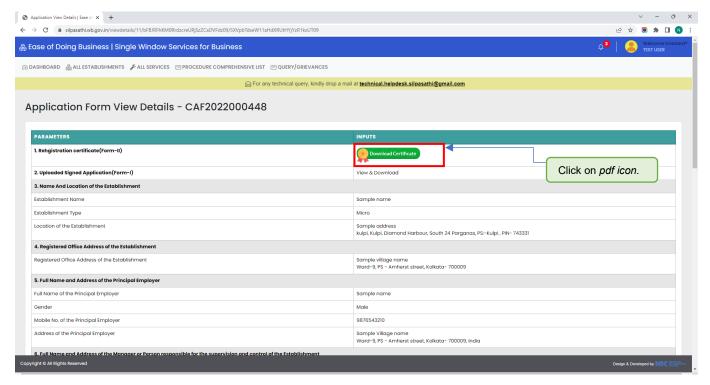
#### Note: Latest status can be seen any time through Applicant's Dashboard

The applicant shall now be able to download the final certificate after final approval of application. The applicant has to click on 'PDF' icon to download the Final Approval Certificate issued.



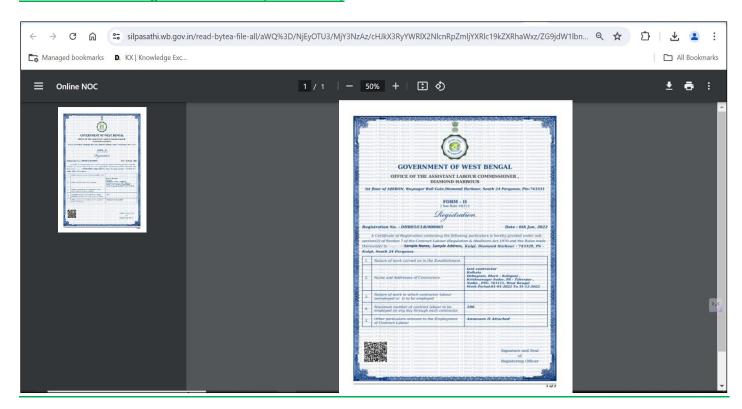
## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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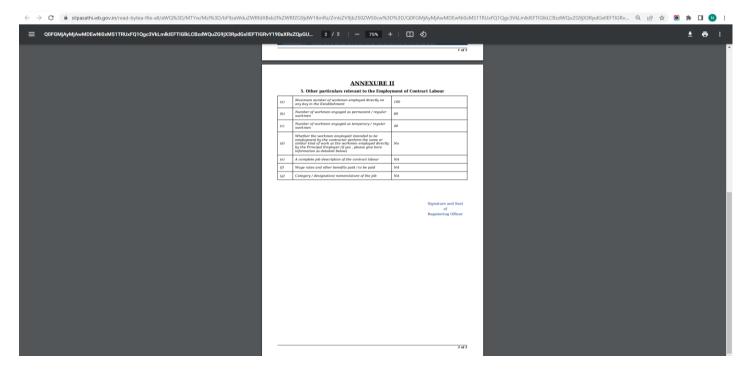


#### The certificate as downloaded has been illustrated in the screenshot below:

#### The Final Certificate gets downloaded (Screenshot)



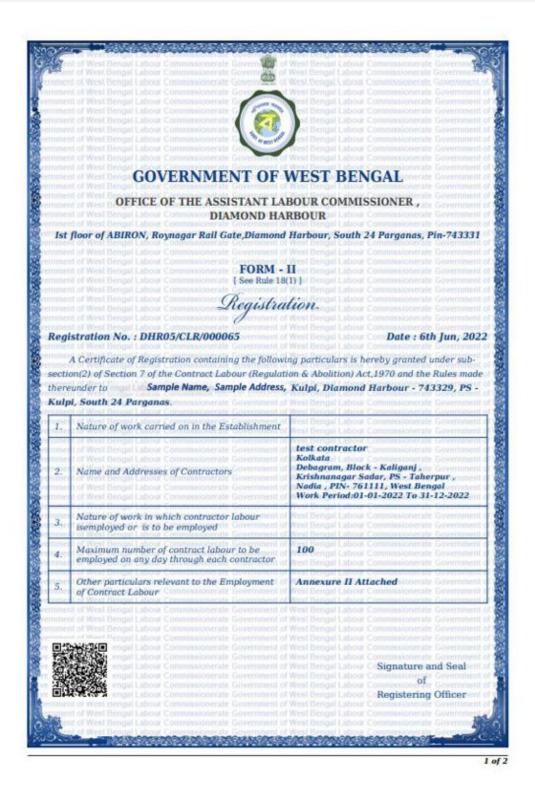
# Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970



## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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One Approval certificate document has been illustrated below:



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## Registration of principal employers under provision of The Contracts Labour (Regulation and Abolition) Act, 1970

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#### 5. Third Party verification details

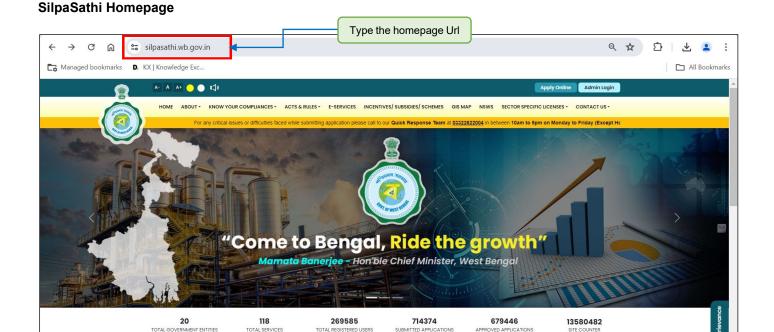
Third party verification is a process by which any independent user / third party verifies an individual's license and registration details online check authenticity of the Certificate without logging into the portal.

#### Third party verification process

The applicant or any user has to log in to <a href="https://silpasathi.wb.gov.in">https://silpasathi.wb.gov.in</a>/.

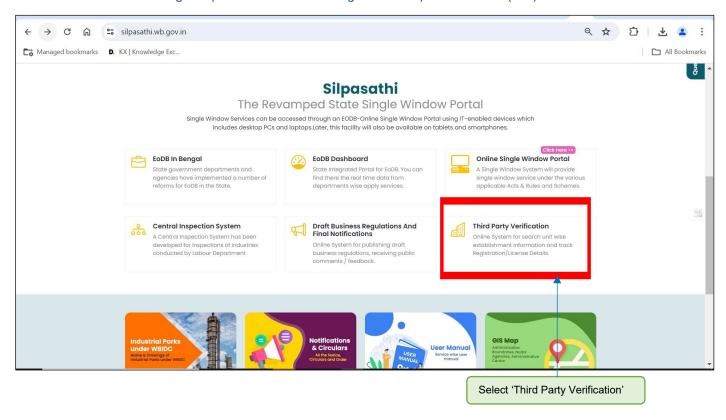
A user (any third party) needs to click on '*Third party Verification*' section in the homepage and enter registration number / license number and then click on 'Search' link, for Verification of Certificate.

(Screenshots below):

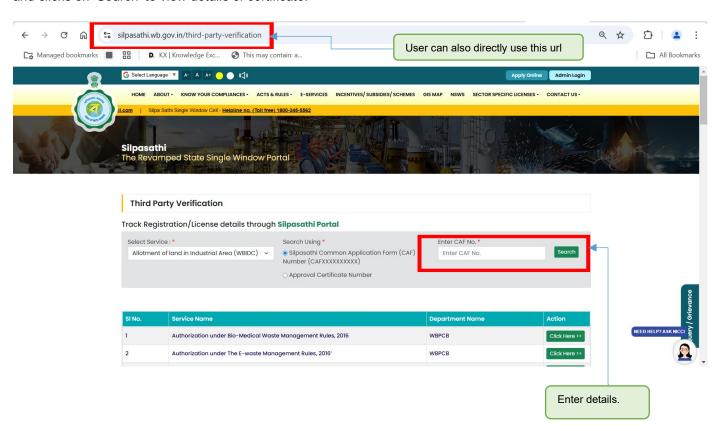


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Applicant selects the service and then enter the Certificate/ Approval number or CAF number in the text box beside it and clicks on 'Search' to view details of certificate.



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The third party can view the details as illustrated below:

