

Labour Department:

Registration under
The Building and
Other Construction
Workers (Regulation
of Employment and
Conditions of
Service) Act, 1996

Provided as a service through 'SilpaSathi', the Online Single Window portal of the State (West Bengal)

User Manual

Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

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Introduction

This document is intended to serve as a User Manual for grant of the service "Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996" by Labour Department, Govt. of West Bengal through Single window of the State, 'SilpaSathi'. The service is integrated with the Single Window (SilpaSathi) and can be accessed through the SilpaSathi portal. This document has been designed as a user-friendly guide to assist applicants in filling their application forms. It will help them to familiarise with the entire procedure in a seamless manner for successful submission of application and download final Approval certificate from the SilpaSathi portal without the requirement of physical visit to the Department(s).

Salient Features of Silpasathi Portal:

- The Single Window Portal of the State of West Bengal (SilpaSathi) allows seamless integration with portals of different government departments thereby providing single login credential for various applications, eliminating the need to provide common information multiple times in different forms of various Departments, and ensuring all clearances are available from a single portal.
- It serves as a digital gateway for providing the necessary statutory compliances under the applicable Acts, Rules, Policies and Schemes of the Govt of West Bengal from a single portal.
- Business Entrepreneurs can get certificates and licences required for setting up and operating business in the State
 in a smooth and time-bound manner, smooth and time-bound manner, without the need to visit any government
 department or office.

About the Service

Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 is a service that aims to regulate the employment and working conditions of construction workers. Registration under this act is mandatory for construction projects, and it involves obtaining a license from the concerned state government. The online system has the following features without the requirement of physical visit to the Department: 1) Submission of Application 2) Online Payment of fees 3) Track Status of Application 4) Online Download of final approval certificate 5) Third Party Verification.

Comprehensive Checklist of Documents to be submitted online

The applicant is required to submit the following documents in order to apply for the service:

#	Documents Required	Detailed Description
1.	Any other licenses / Registrations taken/ applied to run the establishment	Trade license, MSME registration

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#	Documents Required	Detailed Description
2.	Articles of Association and Memorandum of Association / Partnership Deed	The memorandum of association (MOA) and articles of association (AOA) are legal documents that are essential for a company's formation and legal compliance
3.	Trade License	A trade license is a legal document that allows individuals or businesses to operate in a specific area
4.	Documents in support of payment of cess	Documents that may be required to support payment of cess include Demand draft, cess payment receipt, etc
5.	Form I for assessment of CESS	A form that employers must submit to the Assessing Officer within 30 days of starting work or paying cess
6.	Work order	A work order is a document that authorizes and details a task, project, or job to be completed
7.	Other Certificate of Registration in case of other company, proprietorship or partnership firm like cooperative, Trustees, etc	A proof that the firm has been registered by the Registrar of the State

Timeline (WBRTPS)

Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 has an WBRTPS timeline of 30 days till approval by the authorities.

Instructions related to the application form

SI. No.	Field Name	Instructions	
Name and	Name and location (Work Site) of the establishment		
1.	Establishment Name	Enter Establishment Name	
2.	Type of the Establishment	Select Type of Establishment (Micro/ small/ medium/ large)	
3.	Address	Enter address	
4.	Select Corporation	Select from dropdown list	
5.	Select Ward	Select ward	
6.	Pincode	Select pincode	
Registere	d Office address of the Establishment		

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1. House Number/ Village Name/ street/ Road 2. District of the Establishment 3. Select Subdivision 4. Select Areatype 5. Select Corporation 6. Police Station 7. Post Office 8. Pin Code 9. Address Full name and address of the Employer 1. House Number/ Village Name/ street/ Road 2. District of the Establishment 3. Select Corporation 5. Select Corporation 6. Post Office 8. Pin Code 9. Address Enter address Full name and address of the Employer 1. House Number/ Village Name/ street/ Road 2. District of the Establishment 3. Select Subdivision 5. Select Subdivision 6. Police Station 7. Post Office 8. Enter House Number/ Village Name/ street/ Road 8. Select Subdivision 8. Select Subdivision 8. Select Subdivision 8. Select Corporation 8. Select Areatype 8. Select Areatype 8. Select Areatype 8. Select Corporation 9. Post Office 8. Pin Code 9. Address Full Name and address of the Manager / person responsible for the supervision and control of the Establishment 1. Full Name of Manager 8. Enter Full Name of the Manager 9. Address Enter address 8. Select Areatype 9. Select From dropdown list 9. Select From dropdown list 9. Select From dropdown list 9. Select Full Name of building or other construction work is to be employed on any day 9. Maximum number of building workers to be employed on any day	SI. No.	Field Name	Instructions
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8. Pin Code 9. Address Enter pin code 1. Full Name of Manager Enter Full Name of the Manager Enter Full Name of the Manager 2. Address Enter address Enter Full Name of the Manager 2. Address Enter address Select Areatype Select from dropdown list 4. Select Ward Select from dropdown list Other Information 1. Nature of building or other construction work is to be carried on Enter pin code Enter address Enter address Enter Full Name of the Manager Enter Full Name of the Manager Enter address Enter addr	6.	Police Station	Select police station
9. Address Enter address Full Name and address of the Manager / person responsible for the supervision and control of the Establishment 1. Full Name of Manager Enter Full Name of the Manager 2. Address Enter address 3. Select Areatype Select from dropdown list 4. Select Ward Select from dropdown list Other Information 1. Nature of building or other construction work is to be carried on details 2. Maximum number of building workers to be Enter maximum number of building workers	7.	Post Office	Enter name of the post office
Full Name and address of the Manager / person responsible for the supervision and control of the Establishment 1. Full Name of Manager 2. Address 3. Select Areatype 4. Select Ward 5. Select from dropdown list Other Information 1. Nature of building or other construction work is to be carried on 2. Maximum number of building workers to be Enter maximum number of building workers	8.	Pin Code	Enter pin code
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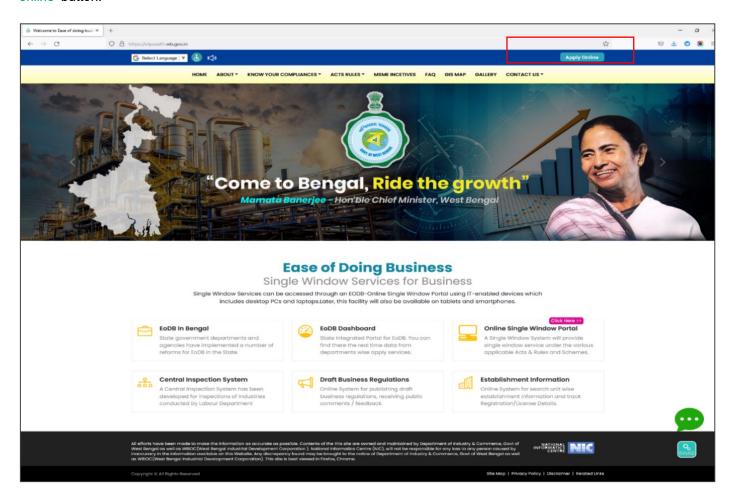
Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

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Application Process through SilpaSathi

1. Online Application submission along with online submission of documents

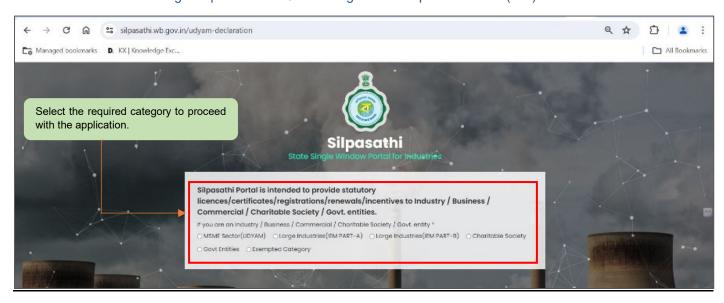
In order to complete the user registration, the applicant has log on to https://silpasathi.wb.gov.in/ and click on 'Apply online' button.



<u>Applicant Log-in</u>: The applicant needs to **select the required category** as illustrated in the screenshot below and **proceed for registration**.

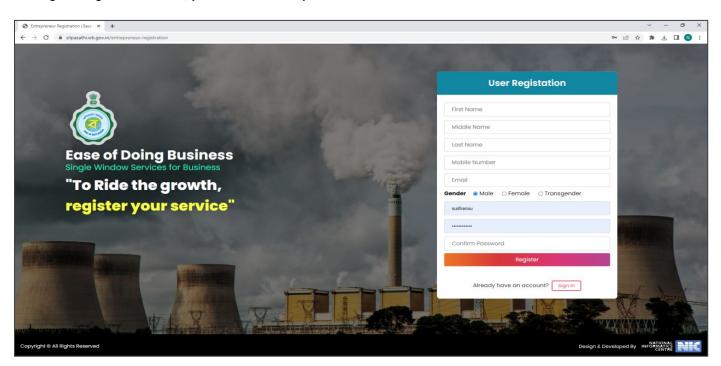
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A sign-up window appears on the screen. The user has to select 'Create New' if he is a new user. An already registered user in SilpaSathi portal can fill in the username and password and login to the SilpaSathi portal.

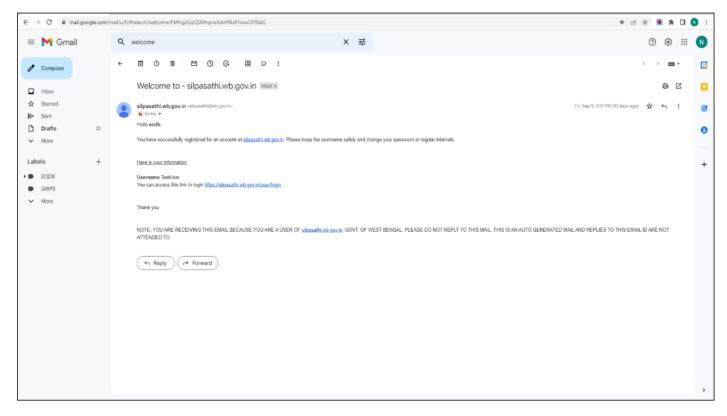
The <u>'User Registration'</u> window will appear with the relevant fields that the applicant needs to fill accurately and click on <u>'Register'</u> as shown by the below screenshot. In case the applicant already has an account, click on the <u>'Sign In'</u> button and login using valid **User ID**, **password and Captcha**.



Applicants will receive email confirmation after registering into the single window portal. Please refer to the screenshot below:

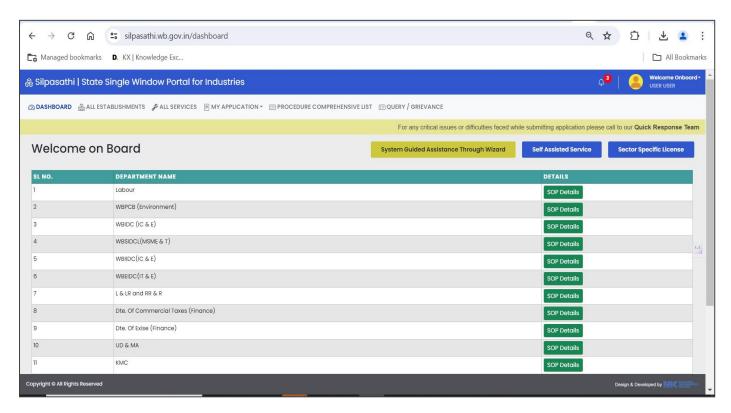
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Online Application submission

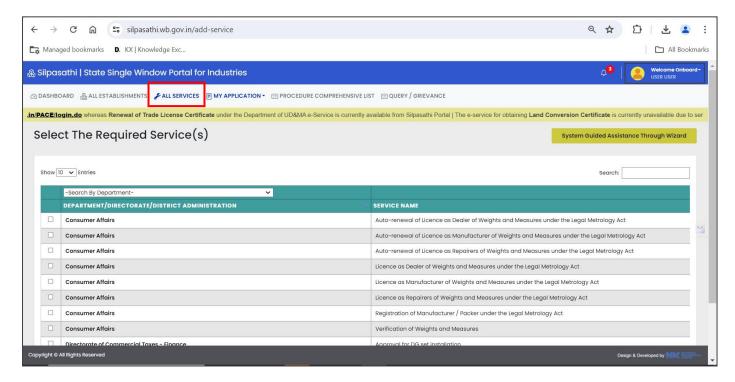
Applicants will now be directed to the user dashboard for completing the further procedures. The following screenshots below illustrate the same.



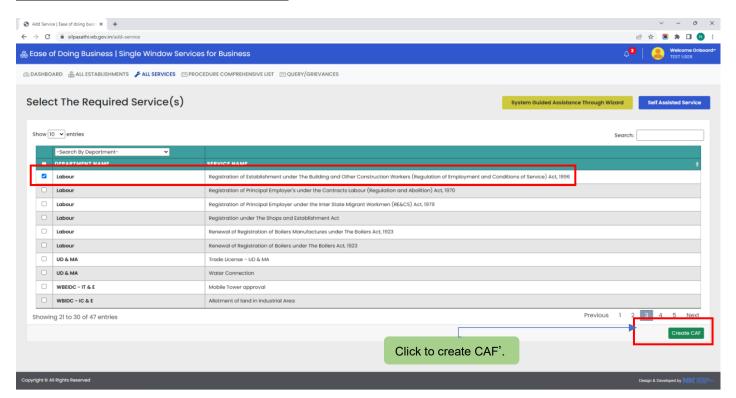
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The applicant has to click on 'ALL SERVICES' to view the list of all services mapped with their corresponding departments.



Once done, a list of services will appear. Applicants need to click on the checkbox adjacent to the service named 'Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996– Labour Department.'

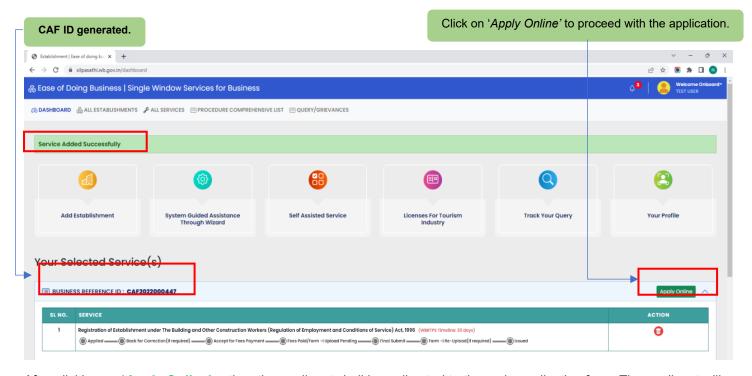


Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

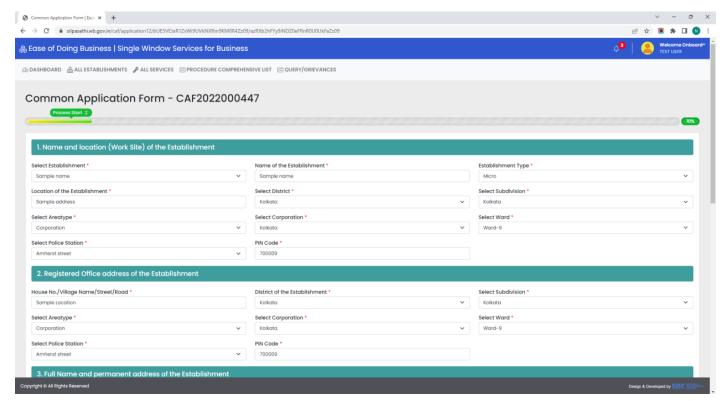
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After selecting the service 'Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996', the applicant has to click on 'Create CAF'. Applicant's CAF ID will be created. The unique CAF ID is referred to as the common application form.

Applicant's Dashboard

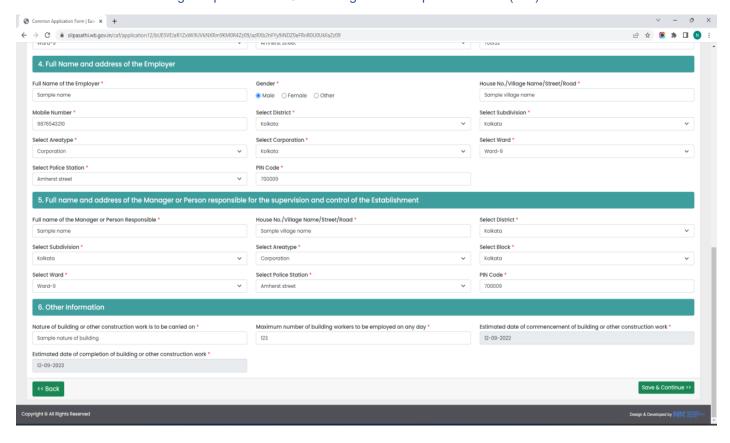


After clicking on '<u>Apply Online'</u> option, the applicant shall be redirected to the main application form. The applicant will have to fill in the required details and review the application form (screenshot below):

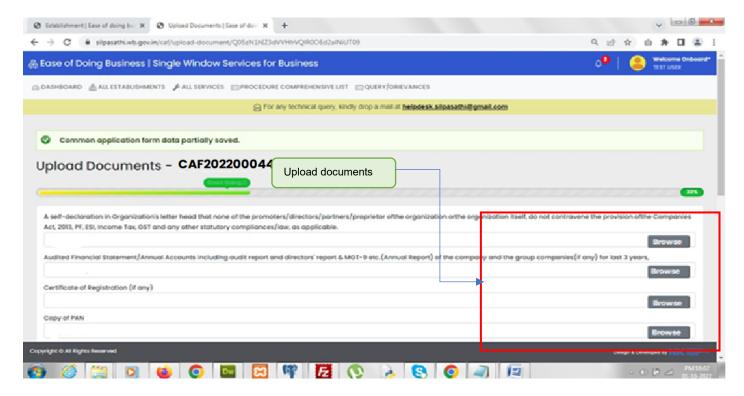


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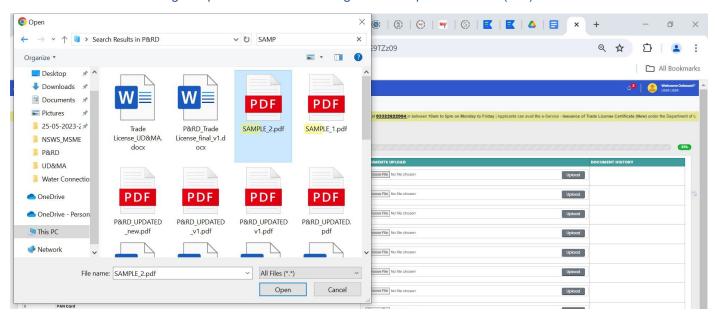


The applicant has to browse the required files in his system and upload them as described in the screenshots. A dialogue box appears after clicking on 'Browse'. Once the required file is selected, the applicant has to click on 'Upload' button to upload the files successfully.

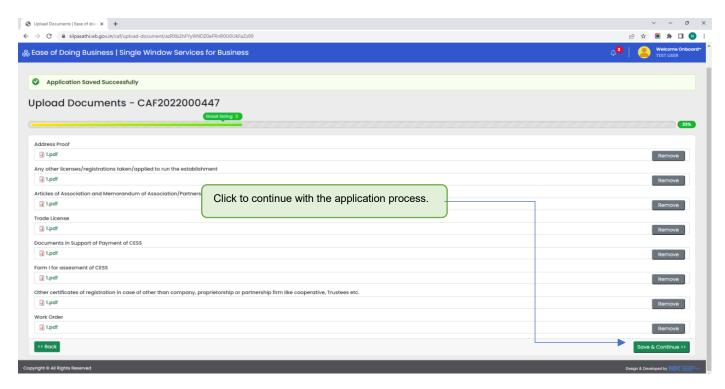


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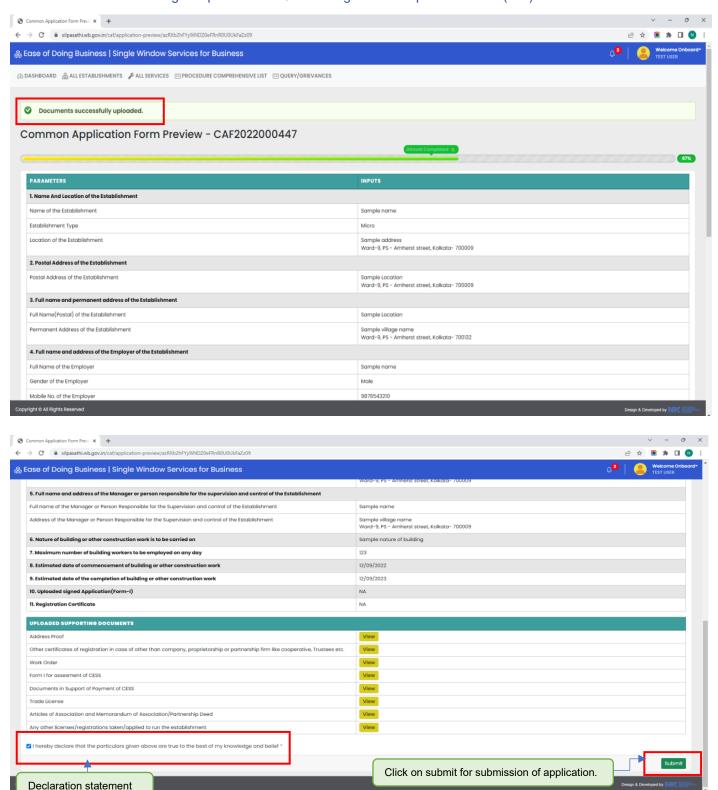
The applicant is required to upload <u>required documents</u> in <u>pdf format</u> as illustrated in the screenshots. After filling the application form and uploading the required documents the applicant has to click on '<u>Save and Continue</u>' to proceed with the application.



The applicant shall review the filled in application form and proceed for final submission of application. Once reviewed, the applicant shall also be required to click on the Declaration checkbox on the bottom left of the application page before proceeding to 'Submit' button, as illustrated in the screenshots below.

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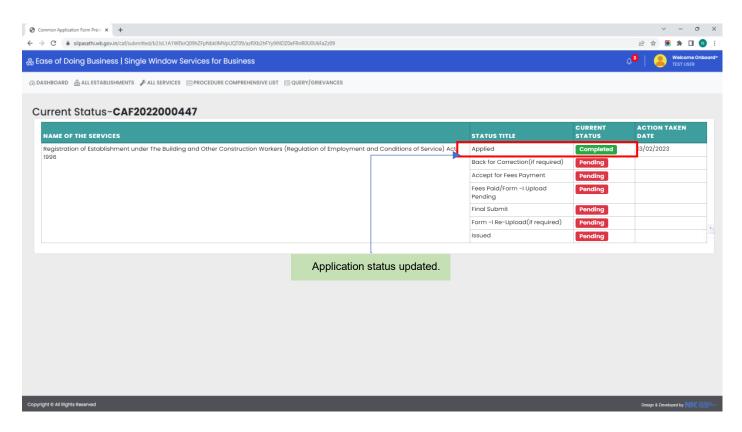


Upon completion of the application process along with document submission, the applicant clicks on the <u>'Submit'</u> button for final submission of the application.

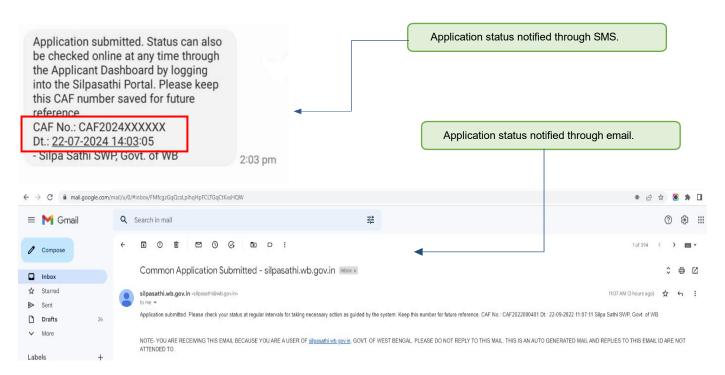
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On clicking on 'Submit' link, the following webpage appears post submission of application with updated Status.



The applicant /user shall be notified via SMS and email on his registered phone number and email id respectively. The applicant receives notifications at different stages of the application - application submission, application approval, etc.

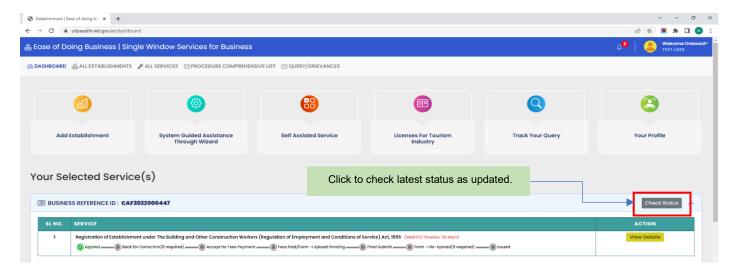


Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

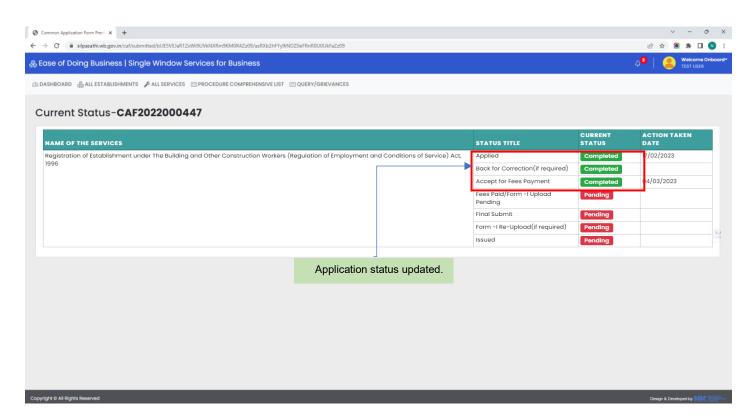
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In some cases, The application might be sent for correction to the applicant if required. The applicant is required to make necessary corrections and re-submit the application.

Application Dashboard



Status Dashboard



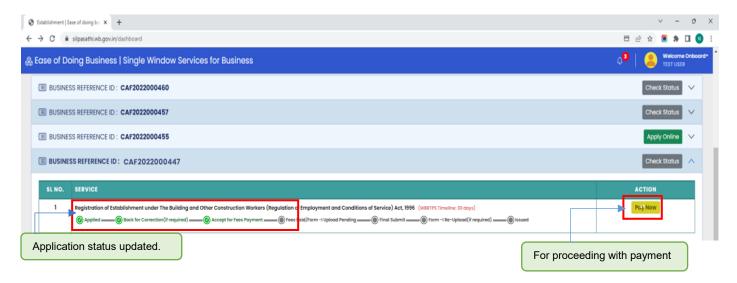
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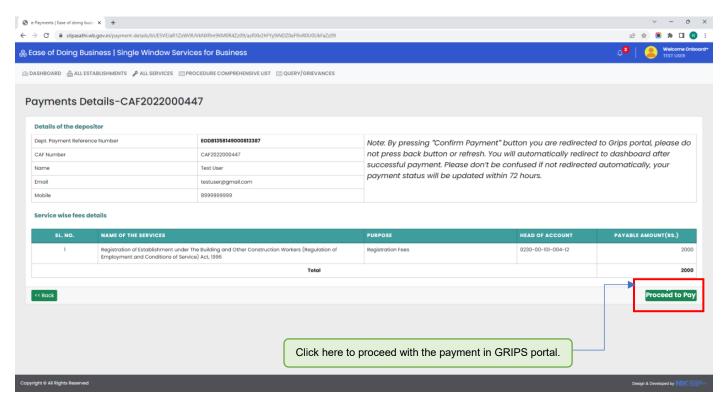
2. Online Payment of fees

The applicant is now required to pay the required fees based on the application filled by the applicant. The applicant has to click on 'Pay Now' option and proceed with the payment procedure. The screenshot below provides an illustration:

Applicant's Dashboard



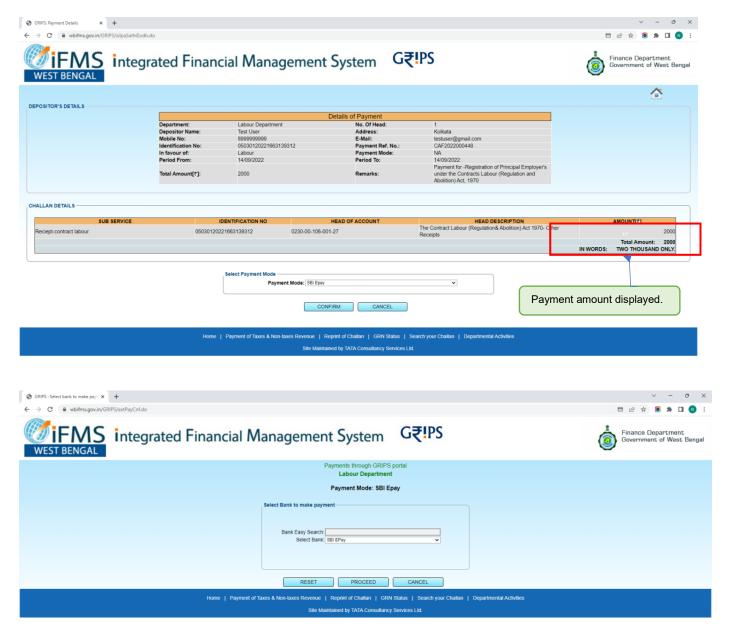
The payment procedure has been illustrated as per the following screenshots. The applicant can proceed with the payment after clicking on the 'Proceed to Pay' option.



Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

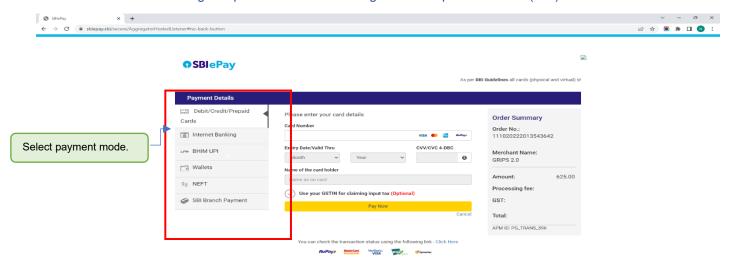
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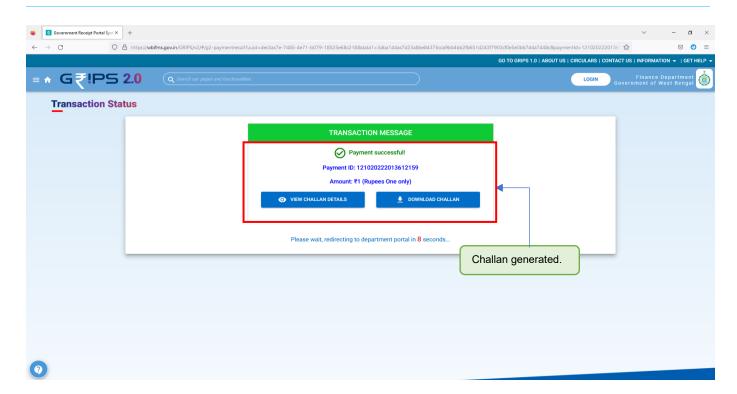
The applicant is redirected to the **GRIPS portal** to complete the payment process. The applicant shall be able to choose between various modes of payment methods for fees payment.



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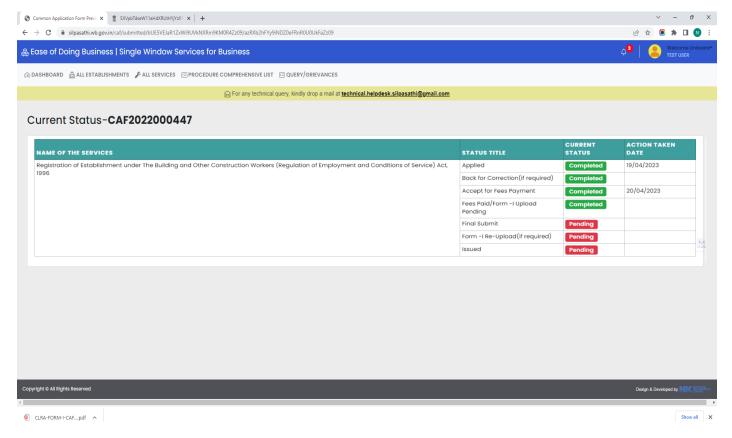




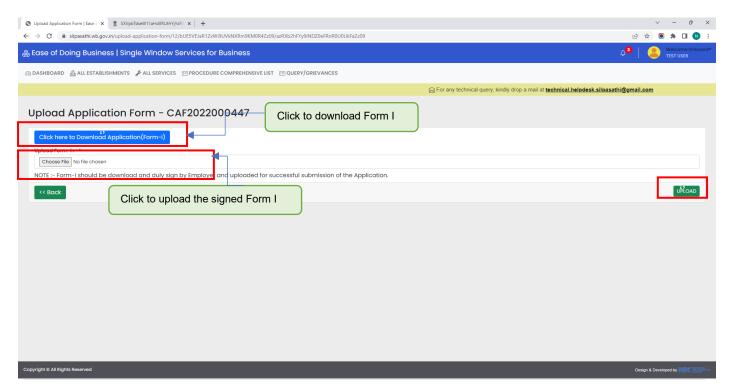
Once done, applicant will be auto directed to the applicant dashboard to download Form I and upload the same with the signature of the Contractor and proceed with the Final submit as mentioned in the screenshot below:

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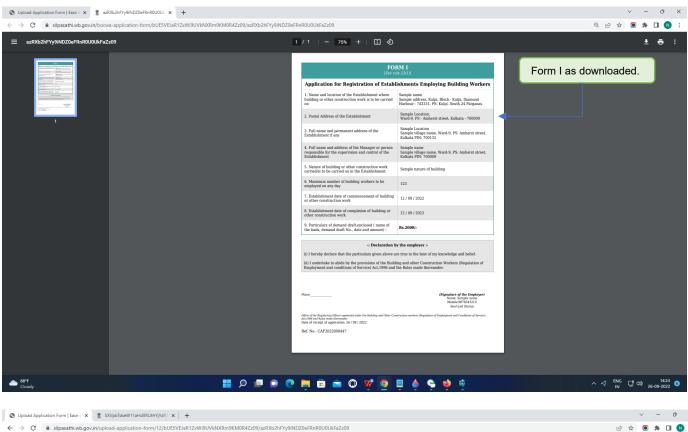


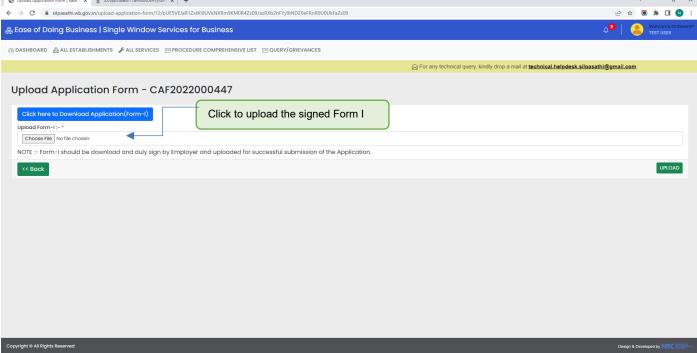
Form 1, also known as the "Notification of Registration" or "Employer Registration Form," is typically a document submitted by employers to the Labour Department to register their business or establishment. This form requires details such as the employer's name, address, business type, and number of employees.



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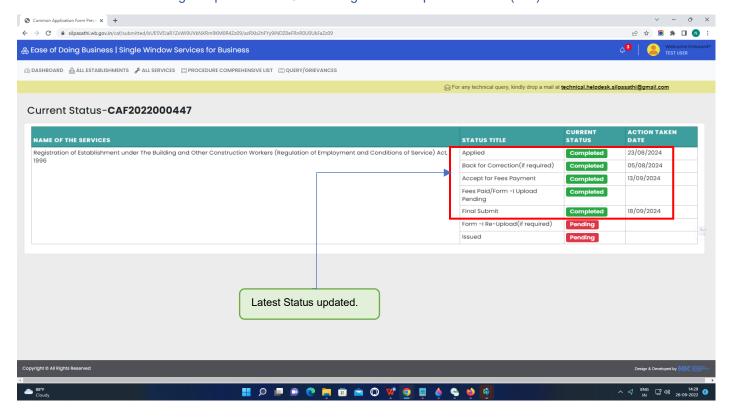
Provided as a service through 'SilpaSathi' the Online Single Window portal of State (WB)





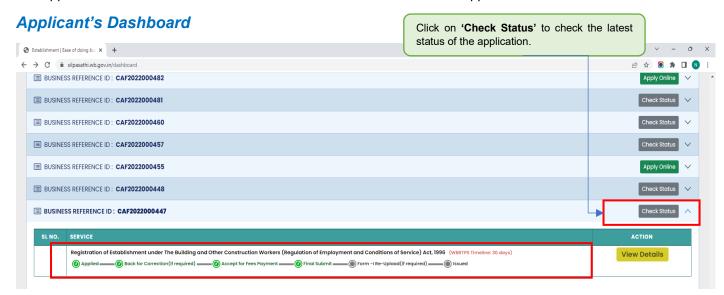
Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

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3. Track Status of Application

The applicant has to click on 'Check Status' to view the latest status of the application.

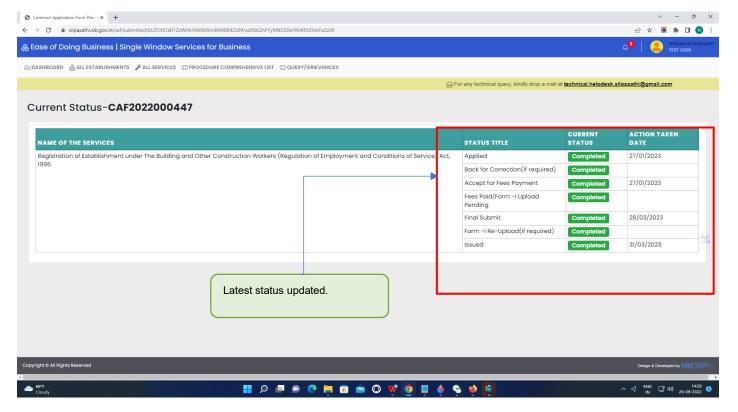


Note: Latest status can be seen any time through Applicant's Dashboard

Current status appears in the Status Dashboard (Screenshot below).

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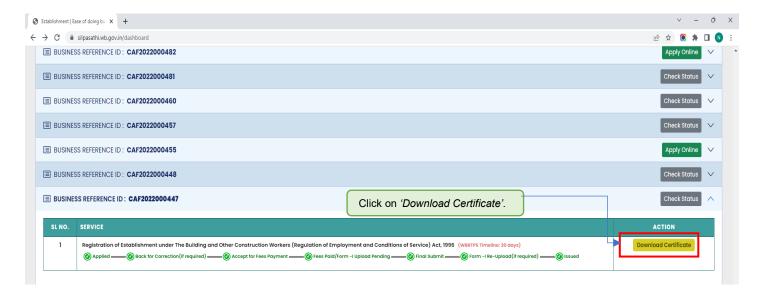
4. Online Download of final approval certificate

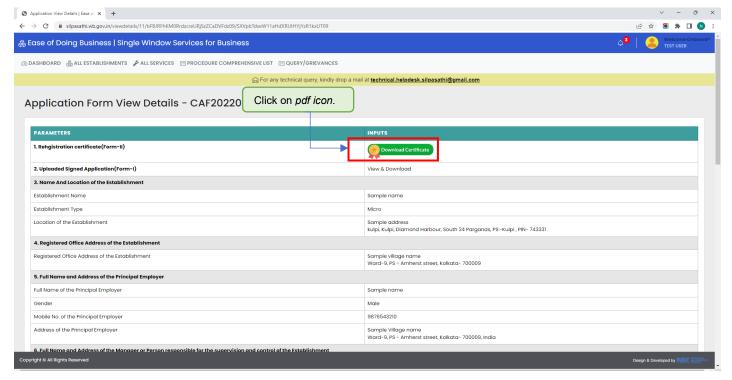
The applicant has to 'Download Certificate' to view further.

Applicant's Dashboard

Note: Latest status can be seen any time through Applicant's Dashboard

The applicant shall now be able to download the final certificate after final approval of application. The applicant has to click on 'PDF' icon to download the Final Approval Certificate issued.



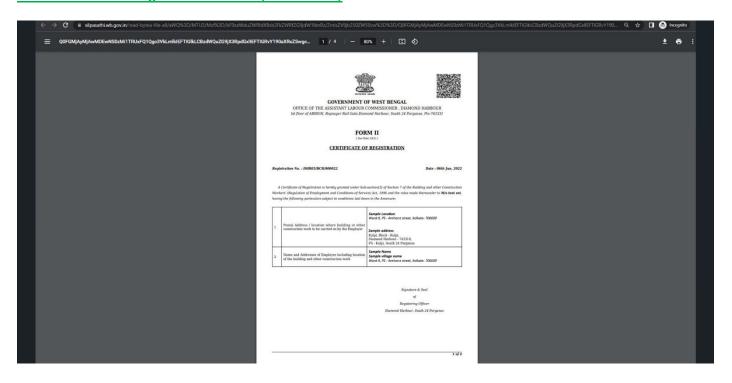


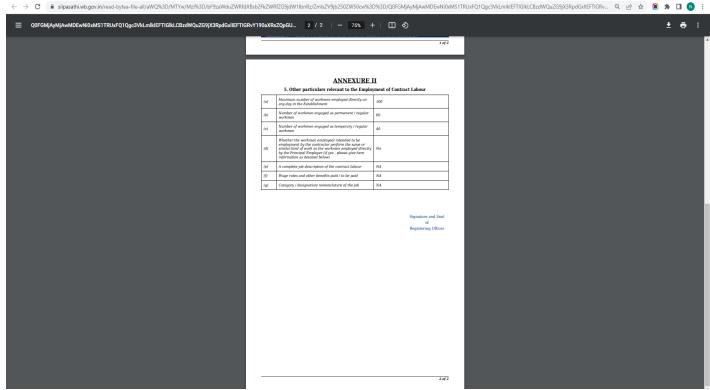
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The certificate as downloaded has been illustrated in the screenshot below:

The Final Certificate gets downloaded (Screenshot)





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One Approval certificate document has been illustrated below:





GOVERNMENT OF WEST BENGAL

OFFICE OF THE ASSISTANT LABOUR COMMISSIONER, DIAMOND HARBOUR Ist floor of ABIRON, Roynagar Rail Gate, Diamond Harbour, South 24 Parganas, Pin-743331

FORM II

See Rule 24(1)

CERTIFICATE OF REGISTRATION

Registration No.: DHR05/BCR/000022 Date: 06th Jun, 2022

A Certificate of Registration is hereby granted under Sub-section(3) of Section 7 of the Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 and the rules made thereunder to M/s test est, having the following particulars subject to conditions laid down in the Annexure:

1	Postal Address / location where building or other construction work to be carried on by the Employer	Sample Location Ward-9, PS - Amherst street, Kolkata- 700009 Sample address Kulpi, Block - Kulpi, Diamond Harbour - 743318, PS - Kulpi, South 24 Parganas
2	Name and Addresses of Employer including location of the building and other construction work	Sample Name Sample village name Ward-9, PS - Amherst street, Kolkata- 700009

Signature & Seal

of

Registering Officer

Diamond Harbour, South 24 Parganas

1 of 4

Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

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5. Third Party verification details

Third party verification is a process by which any independent user / third party verifies an individual's license and registration details online check authenticity of the Certificate without logging into the portal.

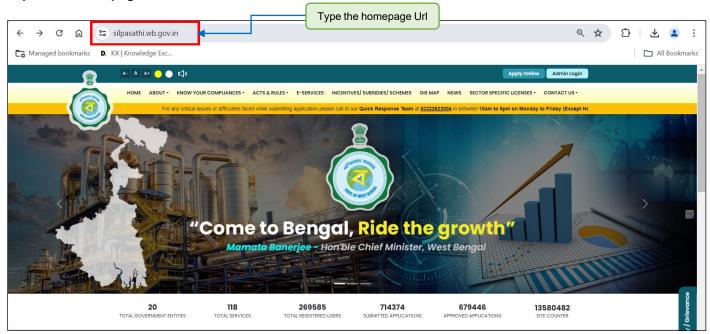
Third party verification process

The applicant or any user has to log in to https://silpasathi.wb.gov.in.

A user (any third party) needs to click on '*Third party Verification*' section in the homepage and enter registration number / license number and then click on 'Search' link, for Verification of Certificate.

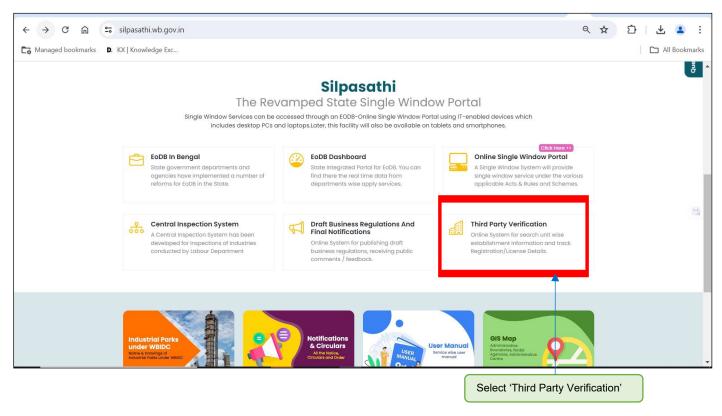
(Screenshots below):

SilpaSathi Homepage

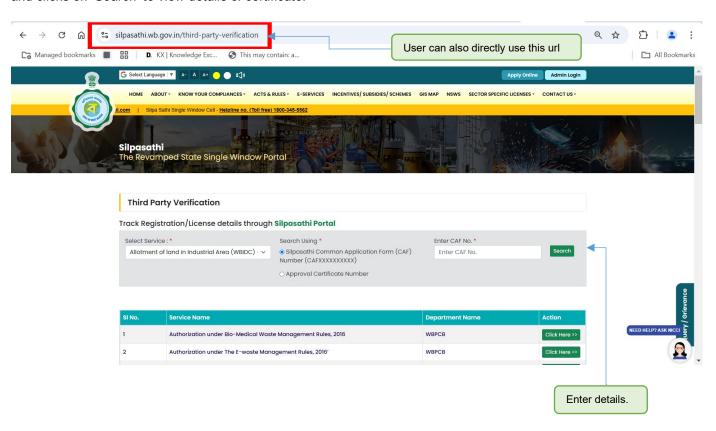


Registration under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

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Applicant selects the service and then enter the Certificate/ Approval number or CAF number in the text box beside it and clicks on 'Search' to view details of certificate.



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The third part can view the details as illustrated below:

